REPORTING OF THE GRADUATE SURVEY

Faculty of Humanities
Bachelor, Academic Bachelor, Master Degree
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1 Introduction
The University of Copenhagen conducts graduate surveys for all professional Bachelor’s, Academic Bachelor’s, Master’s Candidatus and Master’s degrees, as well as Diploma and Academy Profession (AP) programmes according to a shared concept of data collection developed across the faculties.

The graduate surveys gather information about what the graduates are doing after their graduation, and how conditions during their studies have been influential in their later employment situation. Among other things, the graduates assess to what degree the skills achieved from their education have been relevant and sought after in the jobs they get after completing their education. Moreover, the graduates evaluate whether their education has been structured to ensure that the study programme can be completed without delay, and whether there is anything in the programme that could be improved to better prepare them for the job market.

Education Services at the University of Copenhagen is responsible for the graduate survey itself. Rambøll handles the acquisition of data and prepares a report based on the data from the questionnaires. The reporting of the graduate survey takes place on three levels: university, faculty and educational programme. This report is for Faculty of Humanities.

Compared to previous reports in connection with the institution accreditation, the 2018 reports also include small, built-in analyses by cross-referencing information. The background for this is the fact that the results of the questionnaire had been adapted and reworked by the individual institutes. Therefore, Education Services has in collaboration with Rambøll worked on improving the report template so that the complete report can, as far as possible, cover the common needs that the institutions have.

The institution accreditation comprises an assessment of many educational programmes, all of which receive a report like this one. Therefore, it has been necessary to standardise the text so that it can be included generically in the reports for all types of educational programme. Throughout the report, there are guidance and notes on the individual sections and graphs. All faculties have received the complete data material for the faculty’s educational programmes, which are included in this graduate survey. Thus, this report provides an overview of the survey’s results, which can be further investigated by looking into the data.
2 Data

After the completion of their education programme, all graduates from the University of Copenhagen were invited to take part in the graduate survey. The University of Copenhagen offers the following types of education programmes:

- Academic Bachelor’s degree
- Professional Bachelor’s degree
- Master’s Candidatus degree
- Master’s degree
- Diploma programmes
- Academy Profession (AP) programmes

From 2015 all the faculties at the University of Copenhagen will use the same questionnaire for the collection of data in connection with graduate surveys in order to provide the opportunity to compare the results across educational programmes and faculties.

2.1 Table: Summary of collected data

<table>
<thead>
<tr>
<th></th>
<th>BA</th>
<th>KA</th>
<th>BA/KA</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Invited</td>
<td>1,510</td>
<td>1,377</td>
<td>136</td>
<td>3,023</td>
</tr>
<tr>
<td>Completed</td>
<td>30%</td>
<td>29%</td>
<td>36%</td>
<td>30%</td>
</tr>
<tr>
<td>Partially completed</td>
<td>4%</td>
<td>5%</td>
<td>4%</td>
<td>5%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>34%</td>
<td>34%</td>
<td>40%</td>
<td>34%</td>
</tr>
<tr>
<td>Defected</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>0%</td>
</tr>
<tr>
<td>New</td>
<td>66%</td>
<td>66%</td>
<td>60%</td>
<td>66%</td>
</tr>
</tbody>
</table>
2.2 Background data from the study administrative system STADS

2.2.1 Table: Summary of graduates divided by graduate status

<table>
<thead>
<tr>
<th></th>
<th>Bachelors total</th>
<th>Bachelors participated</th>
<th>Masters (Candidatus)</th>
<th>Masters (Candidatus)</th>
<th>BA/KA total</th>
<th>BA/KA deltaget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number</td>
<td>1,510</td>
<td>514</td>
<td>1,377</td>
<td>469</td>
<td>136</td>
<td>54</td>
</tr>
<tr>
<td>Percentage women</td>
<td>65%</td>
<td>66%</td>
<td>62%</td>
<td>64%</td>
<td>65%</td>
<td>69%</td>
</tr>
<tr>
<td>Foreign citizens</td>
<td>3%</td>
<td>2%</td>
<td>13%</td>
<td>10%</td>
<td>2%</td>
<td>0%</td>
</tr>
<tr>
<td>Average age upon graduation</td>
<td>26.3</td>
<td>26.4</td>
<td>29.8</td>
<td>30.2</td>
<td>29.2</td>
<td>28.3</td>
</tr>
<tr>
<td>- youngest</td>
<td>20.5</td>
<td>21.5</td>
<td>23.1</td>
<td>23.1</td>
<td>23.6</td>
<td>23.9</td>
</tr>
<tr>
<td>- eldest</td>
<td>72.1</td>
<td>65</td>
<td>75.7</td>
<td>70.4</td>
<td>58.3</td>
<td>58.3</td>
</tr>
<tr>
<td>Completion time (average years)</td>
<td>3.2</td>
<td>3.2</td>
<td>2.7</td>
<td>2.7</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>- shortest completion time</td>
<td>0.2</td>
<td>0.8</td>
<td>0.5</td>
<td>0.9</td>
<td>1.5</td>
<td>1.6</td>
</tr>
<tr>
<td>- longest completion time</td>
<td>15.3</td>
<td>8.2</td>
<td>17</td>
<td>17</td>
<td>3.4</td>
<td>2.6</td>
</tr>
<tr>
<td>Quota 2 at BA-entrance</td>
<td>10%</td>
<td>8%</td>
<td>4%</td>
<td>5%</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>Years from qualifying exam to commencement of study (average)</td>
<td>2.1</td>
<td>2.3</td>
<td>0.2</td>
<td>0.1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>- shortest time from qualifying exam to commencement of study (average)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>- longest time from qualifying exam to commencement of study (average)</td>
<td>25.2</td>
<td>23.5</td>
<td>6.2</td>
<td>2.5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Bachelor's programme as first priority</td>
<td>89%</td>
<td>91%</td>
<td>66%</td>
<td>67%</td>
<td>85%</td>
<td>83%</td>
</tr>
<tr>
<td>Grading of Bachelor's paper/Master's thesis (average)</td>
<td>8.5</td>
<td>8.5</td>
<td>9.1</td>
<td>9.4</td>
<td>9.4</td>
<td>9.5</td>
</tr>
<tr>
<td>- lowest grade</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>- highest grade</td>
<td>12</td>
<td>12</td>
<td>12</td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
</tbody>
</table>

For future analyses of data from graduate surveys it can be relevant to examine, aside from being representative, whether the data can be biased. Respondents could, for example, be biased in the assessment of their education, if they are unsuccessful on the job market.

2.3 Reading guide

In order to make the report more readable and to live up to various ethical principles, this section explains in brief how the data is presented in this report. The report has been made for many educational programmes; in addition, there are joint reports on faculty level and for the University of Copenhagen as a whole. As described in the introduction, it has thus been necessary to work with a standardised report structure, partly on financial grounds, both in terms of the content of the tables, graphs and the text itself. The following text is thus intended to help the reader in reading the report.

For the \{"3/1583802908\} educational programme, a report template has been used that comprises Professional Bachelor’s degrees, Academic Bachelor’s degrees and Master’s Candidatus degrees. For the University of Copenhagen as a whole, it makes sense to look at Master’s Candidatus and Professional Bachelor’s degrees in the same section, as these are programmes where the graduates complete their education at the university. The reader might though have a report for a specific education at hand that does not comprise a Professional Bachelor’s degree programme. At time of writing, the University of Copenhagen offers Professional Bachelor’s degrees in dentistry under the Faculty of Health. The reader is therefore asked to consider that it has been necessary to standardise the text so that it also reads Professional Bachelor’s degree, even though this may not be relevant to the education written in the actual report.

2.3.1 Q.1.1. What is your current job situation?
<table>
<thead>
<tr>
<th>Status</th>
<th>BA</th>
<th>KA</th>
<th>BA/KA</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am employed (including leave of absence, maternity leave, job</td>
<td>29% (150)</td>
<td>72% (338)</td>
<td>60% (32)</td>
</tr>
<tr>
<td>with wage subsidies, part-time hirings, etc.)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I am self-employed (including freelance)</td>
<td>2% (11)</td>
<td>5% (23)</td>
<td>6% (3)</td>
</tr>
<tr>
<td>I am unemployed (including on maternity leave without being</td>
<td>17% (86)</td>
<td>11% (51)</td>
<td>23% (12)</td>
</tr>
<tr>
<td>under contract of employment)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I am in full-time education (e.g. Candidatus programme)</td>
<td>46% (235)</td>
<td>1% (3)</td>
<td>0% (0)</td>
</tr>
<tr>
<td>I am on a Ph.D programme</td>
<td>0% (1)</td>
<td>7% (34)</td>
<td>6% (3)</td>
</tr>
<tr>
<td>Other</td>
<td>6% (29)</td>
<td>4% (18)</td>
<td>6% (3)</td>
</tr>
<tr>
<td>Number of replies</td>
<td>512</td>
<td>467</td>
<td>53</td>
</tr>
</tbody>
</table>

Figures in this table can be included in the text in the individual sections. If there is a figure for candidates in this table, they could also be included in the following section on candidates, for example. The table here provides a complete summary of the types of figures included in this report.

For Q.1.1 in the table, the respondents have just one possible answer. If a respondent has a part-time job with supplementary benefit, the respondent should select the category, "I am in work". In some cases, the individual questions in the questionnaire have just one possible answer; in other cases, multiple answers are permitted. With a single answer option, a percentage breakdown of the respondents according to answer will add up to 100 per cent as in a relative breakdown, and otherwise the sum of the percentages will be higher than 100 per cent. The graphs in the report thus provide a clear indication of whether there is a single answer option or multiple answers.

In general, the total "n" for the graphs and tables, as well as what it covers, is made clear in the text. In some situations, "n" is the total number of respondents in the graduate study while in other situations, "n" can be conditional on the respondents who are in work, for example. Based on the graph it is then possible to estimate how many respondents there are in the individual categories.
The graduate survey invites all graduates in a given population to answer the questionnaire, where the response rate can be small. The collected data does not therefore represent a complete survey, but rather a random sample. To ensure anonymity, when the number of respondents is small, the results on the following questions:

What is your monthly salary?
Do you supplement the income earned from your primary occupation?
Do you receive unemployment benefit or social assistance benefits in connection with your unemployed status?
Why do you think you do not have a job at the moment?

are only shown if at least three respondents have answered that question. Be aware that too few respondents can increase the statistical uncertainty significantly, and the percentage indications can fluctuate a lot if one respondent is added or removed.
3 Current job situation of Master’s Candidatus/Professional Bachelor’s graduates

This chapter describes the job situation of Master’s Candidatus/Professional Bachelor’s graduates in their current position. The chapter includes sections on whether the graduates are in work, self-employed, unemployed or in full-time education.

3.1 Employed Master’s Candidatus/Professional Bachelor’s graduates

Employed Masters Candidatus/Professional Bachelors covers graduates in work, self-employed, unemployed or in full-time education.

3.1.1 Q.1.1. What is your current job situation?

The figure for question Q.1.1. shows the Master’s Candidatus/Professional Bachelor’s graduates’ current job situation, where the response categories show if they are in work, self-employed, unemployed, in full-time education, or on a Ph.d programme.

The actual number of respondents for each response category is shown to the right of the figure.

Only one response category is possible.

3.1.2 Q.1.3. What are the conditions of employment in your current job?

The figure for question Q.1.3. shows the conditions of employment for the Masters Candidatus/Professional Bachelors in work, where the response categories show if they are hired on a fixed-term contract, hired on a project/temporary contract, hired as a substitute, or employed with wage subsidy.

The actual number of respondents for each response category is shown to the right of the figure. Only one response category is possible.
3.1.3 Q.1.2. How many jobs have you had (since completing your studies), before you started in your current employment?

Figure Q.1.2. shows the number of jobs Master’s Candidatus/Professional Bachelor’s graduates in employment have had before starting their current job.

There is only one response category, given the fact that they have had zero, one, two, three, four or more jobs. The total number of respondents is shown to the right of the figure.

3.1.4 Q.1.8. Within which sector is your place of work?

The figure for question Q.1.8. shows which sectors the Masters Candidatus/Professional Bachelors are employed in. The response categories show if they are employed in the private sector, the state, a region or a non-governmental organisation/interest organisation.

The actual number of respondents for each response category is shown to the right of the figure. Only one response category is possible.
### 3.1.5 Q.1.9./Q.1.8. Which industry does your place of work belong to? by sector

The table for question Q.1.9. shows which industry the Masters Candidatus/Professional Bachelors are employed in. For each industry, the table shows the distribution of the Masters Candidatus/Professional Bachelors among the various sectors in question Q.1.8.

<table>
<thead>
<tr>
<th>Industry</th>
<th>Private</th>
<th>State</th>
<th>Region</th>
<th>Municipality</th>
<th>Non-governmental organisation/intest organisation</th>
<th>Total %</th>
<th>Total n</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture, hunting, forestry and fishing (e.g. plant nursery)</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Raw material extraction (e.g. extraction of oil and gas)</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Manufacturing firm (e.g. industry, food processing)</td>
<td>5%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>2%</td>
<td>6%</td>
</tr>
<tr>
<td>The supply of electricity, gas or heating</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
</tr>
<tr>
<td>Water supply, sewerage, waste management, etc.</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Construction company</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Wholesale and retail trade</td>
<td>8%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>3%</td>
<td>10%</td>
</tr>
<tr>
<td>Freight transport and cargo handling (e.g. mail)</td>
<td>4%</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>2%</td>
<td>6%</td>
</tr>
<tr>
<td>Lodging and restaurant business</td>
<td>3%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>4%</td>
</tr>
<tr>
<td>Information and communication (e.g. publishing, film production, radio + TV)</td>
<td>42%</td>
<td>8%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>21%</td>
<td>64%</td>
</tr>
<tr>
<td>Financial institute or financial company, etc. (e.g. insurance company, pension fund)</td>
<td>7%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>10%</td>
<td>4%</td>
</tr>
<tr>
<td>Real estate (leasing administrator, property agent)</td>
<td>3%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>4%</td>
</tr>
<tr>
<td>Liberal profession, scientific and technical services (e.g. research assistant at a university, legal advice, complaints agency, town planning)</td>
<td>5%</td>
<td>6%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>10%</td>
<td>5%</td>
</tr>
<tr>
<td>Public administration and defence; social security (e.g. public administration and social sector)</td>
<td>1%</td>
<td>24%</td>
<td>0%</td>
<td>24%</td>
<td>0%</td>
<td>13%</td>
<td>39%</td>
</tr>
<tr>
<td>Teaching (e.g. upper secondary schools and adult education)</td>
<td>6%</td>
<td>40%</td>
<td>57%</td>
<td>15%</td>
<td>0%</td>
<td>20%</td>
<td>63%</td>
</tr>
<tr>
<td>Health and social services (e.g. hospitals and drug or alcohol counselling)</td>
<td>2%</td>
<td>1%</td>
<td>29%</td>
<td>7%</td>
<td>0%</td>
<td>3%</td>
<td>9%</td>
</tr>
<tr>
<td>Culture, entertainments and sport (e.g. theatre, libraries and museums)</td>
<td>11%</td>
<td>21%</td>
<td>14%</td>
<td>52%</td>
<td>40%</td>
<td>22%</td>
<td>69%</td>
</tr>
<tr>
<td>Other services (e.g. business organisations and consumer organisations)</td>
<td>4%</td>
<td>0%</td>
<td>0%</td>
<td>2%</td>
<td>40%</td>
<td>3%</td>
<td>10%</td>
</tr>
<tr>
<td>Extraterritorial organisations and bodies (e.g. FN and EU)</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Number of replies</strong></td>
<td>133</td>
<td>101</td>
<td>7</td>
<td>54</td>
<td>10</td>
<td>311</td>
<td>311</td>
</tr>
</tbody>
</table>

The column to the right of the table shows the total number of respondents within each industry and the next-to-last column shows the percentage of respondents within each industry.
3.1.6 Q.1.10./Q.1.8. Where is your place of work located geographically? by sector

The table shows the geographical location for the Masters' Candidatus/Professional Bachelors' place of work from question Q.1.10. distributed among the various sectors from question Q.1.8.

<table>
<thead>
<tr>
<th></th>
<th>Private</th>
<th>State</th>
<th>Region</th>
<th>Municipality</th>
<th>Non-governmental organisation/interest organisation</th>
<th>Total %</th>
<th>Total n</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Region of Denmark</td>
<td>84%</td>
<td>72%</td>
<td>71%</td>
<td>51%</td>
<td>73%</td>
<td>74%</td>
<td>267</td>
</tr>
<tr>
<td>Region Zealand</td>
<td>7%</td>
<td>15%</td>
<td>14%</td>
<td>17%</td>
<td>18%</td>
<td>12%</td>
<td>42</td>
</tr>
<tr>
<td>Region of Southern Denmark</td>
<td>0%</td>
<td>4%</td>
<td>14%</td>
<td>8%</td>
<td>0%</td>
<td>3%</td>
<td>10</td>
</tr>
<tr>
<td>Central Denmark Region</td>
<td>1%</td>
<td>1%</td>
<td>0%</td>
<td>8%</td>
<td>0%</td>
<td>3%</td>
<td>9</td>
</tr>
<tr>
<td>North Denmark Region</td>
<td>0%</td>
<td>2%</td>
<td>0%</td>
<td>7%</td>
<td>9%</td>
<td>2%</td>
<td>7</td>
</tr>
<tr>
<td>All of Denmark</td>
<td>1%</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>2</td>
</tr>
<tr>
<td>Nordic region (incl. Faroe Islands and Greenland)</td>
<td>2%</td>
<td>4%</td>
<td>0%</td>
<td>8%</td>
<td>0%</td>
<td>3%</td>
<td>12</td>
</tr>
<tr>
<td>Europe (not Nordic region)</td>
<td>4%</td>
<td>2%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>3%</td>
<td>9</td>
</tr>
<tr>
<td>North America</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1</td>
</tr>
<tr>
<td>South America</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Asia</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1</td>
</tr>
<tr>
<td>Africa</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Australia/Oceania</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Number of replies</td>
<td>169</td>
<td>107</td>
<td>7</td>
<td>59</td>
<td>11</td>
<td>360</td>
<td>360</td>
</tr>
</tbody>
</table>

To the right of the table is a total-column with the total percentage of each geographical location.

3.1.7 Q.1.14. Is your job covered by an academic collective agreement /occupational category?

Figure Q.1.14. shows the Master's Candidatus distribution across academic collective agreement/non-academic collective agreement.

There is only one response category as they are either on an academic collective agreement or not. The total number of respondents is shown to the right of the figure.
### 3.1.8 Q.1.11. What is your monthly salary?

The figure for question Q.1.11. shows the Master’s Candidatus/Professional Bachelor’s monthly salary. The levels of salary are shown for graduates on a non-academic collective agreement, graduates on an academic collective agreement, Professional Bachelors as well as a total.

The numbers state the percentages and sum up to 100 within the specific categories. To the right of the figure, the total numbers of responses that provide the basis for the percentage rates are shown.

### 3.1.9 Q.1.16. Are you in charge of other employees?

Figure Q.1.16. shows the distribution of Masters Candidatus/Professional Bachelors that are/aren't in charge of other employees.

The distribution is shown in percentages. The total number of respondents is shown to the right of the figure.
3.1.10 Q.1.16./Q.1.11. Are you in charge of other employees? by monthly salary
The figure for question Q.1.16. crossed with question Q.1.11. shows the distribution of Masters Candidatus/Professional Bachelors that are/aren't in charge of employees within each of the salary brackets.

Results are only displayed for the relevant salary brackets.

The distribution is shown in percentages and sums up to 100 within each salary bracket.

The total number of respondents for each salary bracket is shown to the right of the figure.

3.1.11 Q.1.17./Q.1.11. How many employees are you in charge of? by monthly salary
The figure for question Q.1.17. shows how many employees the Masters Candidatus/Professional Bachelors are in charge of within each of the salary brackets. The response categories show if the number of employees they are in charge of is either 1-5, 6-10, 11-25, 26-50, 51-100 or more than 100 employees. The results are shown for each of the salary brackets within which the graduates are in charge of employees.
<table>
<thead>
<tr>
<th>Salary Bracket</th>
<th>Percentage (Within Bracket)</th>
<th>Number of Replies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 20,000 kr.</td>
<td>100%</td>
<td>3</td>
</tr>
<tr>
<td>Between 20,000 kr. - 24,999 kr.</td>
<td>100%</td>
<td>6</td>
</tr>
<tr>
<td>Between 25,000 kr. - 29,999 kr.</td>
<td>92% 8%</td>
<td>12</td>
</tr>
<tr>
<td>Between 30,000 kr. - 39,999 kr.</td>
<td>68% 21% 11%</td>
<td>19</td>
</tr>
<tr>
<td>Between 40,000 kr. - 49,999 kr.</td>
<td>67% 17% 17%</td>
<td>6</td>
</tr>
<tr>
<td>Between 50,000 kr. - 54,999 kr.</td>
<td>50% 50%</td>
<td>2</td>
</tr>
<tr>
<td>55,000 kr. or more</td>
<td>33% 33% 33%</td>
<td>3</td>
</tr>
</tbody>
</table>

The distribution is shown in percentages and sums up to 100 within each salary bracket. The total number of respondents is shown to the right of the figure.
### 3.1.12 Q.1.18 Breakdown of your job functions by how much time the respondent spends on these job functions - part 1

The figure for question Q.1.18 shows which job functions the respondents spend time on as well as how much time they spend on the specific categories.

The figure shows an average on a scale from 1 to 4, where 1 corresponds to ‘Not at all’, 2 corresponds to ‘Occasionally’, 3 corresponds to ‘Sometimes’ and 4 corresponds to ‘A lot of the time’. From this scale the average time consumption is shown for each specific bar.

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Number of replies</th>
<th>Avg.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration, case handling and secretarial duties</td>
<td>145</td>
<td>3.2</td>
</tr>
<tr>
<td>Analysis/evaluation</td>
<td>161</td>
<td>2.8</td>
</tr>
<tr>
<td>Applied research</td>
<td>27</td>
<td>2.6</td>
</tr>
<tr>
<td>Documentation/quality assurance</td>
<td>123</td>
<td>2.9</td>
</tr>
<tr>
<td>Presentation and communication</td>
<td>248</td>
<td>3.2</td>
</tr>
<tr>
<td>Basic research</td>
<td>28</td>
<td>2.9</td>
</tr>
<tr>
<td>HR/personnel</td>
<td>31</td>
<td>2.8</td>
</tr>
<tr>
<td>IT (project management, support, development, implementation, etc.)</td>
<td>95</td>
<td>3.0</td>
</tr>
<tr>
<td>Clinical work</td>
<td>2</td>
<td>2.0</td>
</tr>
<tr>
<td>Customer/citizen service</td>
<td>62</td>
<td>3.2</td>
</tr>
<tr>
<td>Management and organisation</td>
<td>54</td>
<td>2.8</td>
</tr>
<tr>
<td>Marketing/advertising</td>
<td>104</td>
<td>3.1</td>
</tr>
</tbody>
</table>
### 3.1.13 Q.1.18. Breakdown of your job functions by how much time the respondent spends on these job functions - part 2

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Number of replies</th>
<th>Avg.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Translation and interpretation</td>
<td>67</td>
<td>2.7</td>
</tr>
<tr>
<td>Production</td>
<td>55</td>
<td>3.3</td>
</tr>
<tr>
<td>Product development/innovation</td>
<td>46</td>
<td>2.9</td>
</tr>
<tr>
<td>Project management</td>
<td>121</td>
<td>3.2</td>
</tr>
<tr>
<td>Counselling/advice</td>
<td>94</td>
<td>3.1</td>
</tr>
<tr>
<td>Sales</td>
<td>27</td>
<td>3.2</td>
</tr>
<tr>
<td>Text production</td>
<td>120</td>
<td>3.0</td>
</tr>
<tr>
<td>Development work</td>
<td>100</td>
<td>3.0</td>
</tr>
<tr>
<td>Teaching work</td>
<td>109</td>
<td>3.2</td>
</tr>
<tr>
<td>Financial and accounting duties</td>
<td>37</td>
<td>2.7</td>
</tr>
<tr>
<td>Other:</td>
<td>10</td>
<td>3.8</td>
</tr>
</tbody>
</table>

% of respondents:  
- A lot of the time  
- Sometimes  
- Occasionally  
- Not at all
3.1.14 Q.1.19. How did you find your current job?
The figure for question Q.1.19. shows how the Masters Candidatus/Professional Bachelors found their current job.

The figure shows the percentage of Masters Candidatus/Professional Bachelors that have chosen the specific category. The categories do not sum to 100, as it was possible for the respondents to check more than one option.

3.2 Self-employed (including freelance)
This section describes the job situation for the Master’s Candidatus/Professional Bachelor’s graduates who answered that they have chosen to become self-employed or work freelance in the introductory question Q.1.1.

88 % started business alone, while 12 % started business in collaboration with one or more partners.

3 graduates have received financial support or advice to start up their business corresponding to 12 % of the self-employed graduates.

10 graduates supplement their income earned from their primary occupation, 20 % receives unemployment benefit or social assistance benefits, while 20 % have other paid work.

### 3.2.1 Q.1.23. What made you decide to become self-employed/freelance?

The figure for question Q.1.23. shows in order of priority why the Masters Candidatus/Professional Bachelors chose to start up independently/freelance.

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Better opportunities to organise my own working hours</td>
<td>57.7</td>
</tr>
<tr>
<td>Realisation of ambitions/dreams</td>
<td>53.8</td>
</tr>
<tr>
<td>I have been unable to find employment</td>
<td>46.2</td>
</tr>
<tr>
<td>It was a condition for working within my professional sector</td>
<td>26.9</td>
</tr>
<tr>
<td>I had a good idea for a new product/service</td>
<td>26.9</td>
</tr>
<tr>
<td>Other, please state</td>
<td>19.2</td>
</tr>
<tr>
<td>Desire to be my own boss</td>
<td>11.5</td>
</tr>
<tr>
<td>More/other professional and personal challenges</td>
<td>7.7</td>
</tr>
<tr>
<td>Expectations of a high income</td>
<td>7.7</td>
</tr>
<tr>
<td>View to greater level of responsibility</td>
<td>3.8</td>
</tr>
<tr>
<td>Don't know/Would prefer not to say</td>
<td>0.0</td>
</tr>
</tbody>
</table>

The figure shows what percentage of the Masters Candidatus/Professional Bachelors that have chosen the specific category. The categories don’t sum up to 100 as more categories were available for selection.
3.2.2 Q.1.26./Q.1.27. How would you describe the correlation between your studies and your own business?

The figure for question Q.1.26./Q.1.27. shows how the Masters Candidatus/Professional Bachelors assess the correlation between their studies and their business.

The distribution is shown in percentages and sums up to 100. The total number of respondents for each response category is shown to the right of the figure.

- The business is a direct extension of my bachelor studies: 16% (4 replies)
- The business is within the traditional area of my course programme, but not a direct extension of ...: 36% (9 replies)
- Running the business requires general skills obtained from my course programme, but is outs...: 40% (10 replies)
- There is no connection between my area of study and my current business: 8% (2 replies)

It is only possible for them to choose one of the categories.
### 3.2.3 Q.1.28. How did you get the idea for your business?

The figure for question Q.1.28. shows how the Masters Candidatus/Professional Bachelors got the idea for their business. More options were available.

<table>
<thead>
<tr>
<th>Method</th>
<th>Number of replies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade paper</td>
<td>0</td>
</tr>
<tr>
<td>Daily newspaper</td>
<td>0</td>
</tr>
<tr>
<td>Online job portal</td>
<td>0</td>
</tr>
<tr>
<td>LinkedIn, Facebook, etc.</td>
<td>0</td>
</tr>
<tr>
<td>Via a student job</td>
<td>2</td>
</tr>
<tr>
<td>Via work experience, project-oriented course or project partnership</td>
<td>1</td>
</tr>
<tr>
<td>Recruitment or temping agency</td>
<td>1</td>
</tr>
<tr>
<td>Via unsolicited enquiry from the employer</td>
<td>3</td>
</tr>
<tr>
<td>Via unsolicited enquiry to the employer</td>
<td>0</td>
</tr>
<tr>
<td>Via my unemployment insurance fund</td>
<td>0</td>
</tr>
<tr>
<td>Via the job centre</td>
<td>0</td>
</tr>
<tr>
<td>Via activation (job training, apprenticeship, or similar)</td>
<td>0</td>
</tr>
<tr>
<td>Via contacts from university</td>
<td>2</td>
</tr>
<tr>
<td>Via person contacts outside of the university</td>
<td>10</td>
</tr>
<tr>
<td>Via career/job fair or similar</td>
<td>0</td>
</tr>
<tr>
<td>Other, please state</td>
<td>6</td>
</tr>
</tbody>
</table>

The figure shows the percentage of the Masters Candidatus/Professional Bachelors that have chosen the specific category. The categories do not sum up to 100, as more categories were available for selection. The total number of respondents for each response category is shown to the right of the figure.
3.2.4 Q.1.29. How many people are employed in your company, besides yourself?
The figure for question Q.1.29. shows how many employees the Masters Candidatus/Professional Bachelors have in their businesses.

The distribution is shown in percentages and sums up to 100, as there is only one response category available for selection.

The total number of respondents is shown to the right of the figure.
3.3 Unemployed, including maternity leave without being under employment contract

This section describes the job situation for the Master's Candidatus graduates who answered the introductory Q.1.1 with "unemployed".

3.3.1 Q.1.32. After completing your studies, have you had one or more jobs (including leave of absence, maternity leave, job with wage subsidies, part-time employment, or similar)?

The figure for question Q.1.32. shows how many of the unemployed Masters Candidatus/Professional Bachelors have had one or several jobs since finishing their studies. They can choose between yes or no.

![Bar chart showing the distribution of responses to Q.1.32.](image)

- **Yes**: 75% (47)  
- **No**: 25% (16)

The distribution is shown as a percentage of each response category and sums up to 100 as it is only possible for the respondents to choose one response category. The total number of respondents for yes and no, respectively, is shown to the right of the figure.

3.3.2 Q.1.34. How long have you been unemployed (current period of unemployment)?

The figure for question Q.1.34. shows for how long the Masters Candidatus/Professional Bachelors have been unemployed in their current unemployment period, the response categories showing either less than 6 months, 7-12 months, and 12 months or more.

![Bar chart showing the distribution of responses to Q.1.34.](image)

- **Less than 6 months**: 37% (23)  
- **7 - 12 months**: 19% (12)  
- **12 months or more**: 44% (28)

The distribution is shown in percentages. The total number of respondents for each response category is shown to the right of the figure.

3.3.3 Q.1.35. Do you receive unemployment benefits or social assistance benefits in connection with your unemployed status?

The figure for question Q.1.35. shows the distribution among unemployed Masters Candidatus/Professional Bachelors that receive and do not receive unemployment benefit or social assistance benefits in connection with their unemployed status.

![Bar chart showing the distribution of responses to Q.1.35.](image)

- **Yes**: 94% (62)  
- **No**: 6%

The distribution is shown as a percentage. The total number of respondents is shown to the right of the figure.
### 3.3.4 Q.1.34./Q.1.35 Do you receive unemployment benefits or social assistance benefits in connection with your unemployed status? by unemployment period

The figure for question Q.1.34./Q.1.35. shows the distribution of unemployed Masters Candidatus/Professional Bachelors who either receive or do not receive unemployment benefit/social assistance benefits, by unemployment periods.

<table>
<thead>
<tr>
<th>Unemployment Period</th>
<th>Yes (%)</th>
<th>No (%)</th>
<th>Number of Replies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 6 months</td>
<td>96%</td>
<td>4%</td>
<td>23</td>
</tr>
<tr>
<td>7 - 12 months</td>
<td>91%</td>
<td>9%</td>
<td>11</td>
</tr>
<tr>
<td>12 months or more</td>
<td>93%</td>
<td>7%</td>
<td>28</td>
</tr>
</tbody>
</table>

The distribution is shown in percentages and sums up to 100 within the specific periods of unemployment. The total number of respondents for each unemployment period is shown to the right of the figure.

### 3.3.5 Q.1.36. Why do you think you do not have a job at the moment?

The figure for question Q.1.36. shows in order of priority, why the Masters Candidatus/Professional Bachelors think they are unemployed at the moment.

<table>
<thead>
<tr>
<th>Reason</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>There is great competition for the jobs I apply for</td>
<td>84.1%</td>
</tr>
<tr>
<td>I lack professional experience</td>
<td>66.7%</td>
</tr>
<tr>
<td>Other, please state</td>
<td>23.8%</td>
</tr>
<tr>
<td>My education has not provided me with the sought-after skills</td>
<td>22.2%</td>
</tr>
<tr>
<td>No jobs have been advertised within my area of academic expertise</td>
<td>20.6%</td>
</tr>
<tr>
<td>I am not good enough at writing applications or attending interviews</td>
<td>14.3%</td>
</tr>
<tr>
<td>Pregnancy/maternity leave or a lack of childcare options</td>
<td>9.5%</td>
</tr>
<tr>
<td>There have been no jobs that I have been interested in applying for</td>
<td>3.2%</td>
</tr>
<tr>
<td>I do not want to move geographically because of work</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

The figure shows what percentages of Masters Candidatus/Professional Bachelors have chosen the specific category. The categories do not sum up to 100, as more response categories are available for selection.

### 3.3.6 Q.1.42. How would you describe the correlation between your previous programme of study and your Ph.D?

The figure for question Q.1.42. shows how the Masters Candidatus/Professional Bachelors registered on a PhD programme assess the correlation between their previous programme of study and their PhD.
The Ph.D is a direct extension of my Master's thesis
56%

The Ph.D is within the traditional area of my previous programme of study, but not a direct extension...
33%

The Ph.D requires general skills obtained from my previous programme of study, but is outside...
11%

There is no connection between my previous programme of study and my Ph.D
0%

Number of replies

The distribution is shown as a percentage. The total number of respondents for each response category is shown to the right of the figure.
4 Correlation between Master’s Candidatus/Professional Bachelor’s education programmes and the job market

A main element in the educational programmes offered by the faculty is that they prepare the graduates as well as possible for the job market by giving them the skills that are sought after by employers. The graduate surveys of the University of Copenhagen can thus gather information on the graduates’ assessment of how much the educational programmes have prepared them for the job market. The question is whether the Master’s Candidatus/Professional Bachelor’s graduates experience that there is agreement between the skills they are expected to possess on the job market and the skills they have acquired during their education at the University of Copenhagen.

4.1 Academic correlation between studies and job

4.1.1 Q.1.12./Q.1.13. How would you describe the correlation between your area of study and your job?

The figure for question Q.1.12./Q.1.13. shows how the Masters Candidatus/Professional Bachelors assess the correlation between their education and their job.

The distribution is shown as a percentage. The total number of respondents is shown to the right of the figure.

4.2 The ability of the study programme to prepare the graduates for working life

4.2.1 Q.2.1. To what degree do you feel that your programme of study has adequately prepared you for your working life?

The figure for question Q.2.1. shows to what degree the Masters Candidatus/Professional Bachelors feel that their programme of study adequately has prepared them for their working life. The response categories show either to a high degree, to some degree, to a lesser degree or not at all.

The distribution is shown as a percentage. The total number of respondents for each degree is shown to the right of the figure.
4.2.2 Q.2.4. How do you think the University of Copenhagen could improve upon how it prepares graduates for the demands of the labour market?

The figure for question Q.2.4. shows in order of priority, what areas the Masters Candidatus/Professional Bachelors think the university could improve upon to prepare the graduates for the demands of the labour market.
<table>
<thead>
<tr>
<th>Suggestion</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>More/better opportunities for work experience, project-oriented courses</td>
<td>78.9%</td>
</tr>
<tr>
<td>or project partnerships with private and public businesses/organisations</td>
<td></td>
</tr>
<tr>
<td>Solving tasks in collaboration with both private and public businesses/</td>
<td>65.7%</td>
</tr>
<tr>
<td>organisations</td>
<td></td>
</tr>
<tr>
<td>More practical assignments and courses (e.g. languages, supplementary</td>
<td>54.5%</td>
</tr>
<tr>
<td>tools...)</td>
<td></td>
</tr>
<tr>
<td>More actual case studies within the programme</td>
<td>46.0%</td>
</tr>
<tr>
<td>More/better study and career advice</td>
<td>43.5%</td>
</tr>
<tr>
<td>More choice of courses that are aimed directly at private as well as</td>
<td>42.1%</td>
</tr>
<tr>
<td>public companies/organisations</td>
<td></td>
</tr>
<tr>
<td>Business-oriented teaching (e.g. basic business knowledge)</td>
<td>39.4%</td>
</tr>
<tr>
<td>Better guidance regarding the needs of both private and public businesses</td>
<td>38.7%</td>
</tr>
<tr>
<td>/organisations</td>
<td></td>
</tr>
<tr>
<td>More guest lecturers and teachers from both private and public businesses</td>
<td>38.0%</td>
</tr>
<tr>
<td>/organisations</td>
<td></td>
</tr>
<tr>
<td>A higher degree of interdisciplinary studies within the course programme</td>
<td>36.8%</td>
</tr>
<tr>
<td>More business/company-based presentations at the university</td>
<td>25.2%</td>
</tr>
<tr>
<td>More/better career fairs at the university</td>
<td>24.5%</td>
</tr>
<tr>
<td>More methodology/supplementary courses</td>
<td>24.0%</td>
</tr>
<tr>
<td>More/better opportunities for study abroad</td>
<td>23.8%</td>
</tr>
<tr>
<td>Other</td>
<td>11.2%</td>
</tr>
<tr>
<td>More theory within the course programme</td>
<td>2.7%</td>
</tr>
</tbody>
</table>
The figure shows what percentage of the Masters Candidatus/Professional Bachelors that have chosen the specific category. The categories do not sum up to 100 as several categories are available for selection.
4.2.3 Q.2.2./Q.2.3. Correlation between acquired skills and skills sought after on the labour market

The figure shows the labour market demanded skills from question Q.2.3. out the x-axis and acquired skills from question Q.2.2. up the y-axis.

The numbers on the bars for the specific skills in the figure shows the average in the degree the respondents have answered to have acquired the following skills through their education measured on a scale from 1 to 4, where 1 is 'Not at all', 2 is 'to a lesser degree', 3 is 'to some degree' and 4 is 'to a high degree'.

4.2.3.1 Top 5 skills

Figure 1 for question Q.2.2. shows the 5 skills the Masters Candidatus/Professional Bachelors feel they have acquired to the highest degree through their programme of study and that they think the labour market to the highest degree demands. The responses for each skill are displayed with a bar.

4.2.3.2 Bottom 5 skills

Figure 2 for question Q.2.2. shows the 5 skills the Masters Candidatus/Professional Bachelors feel they have acquired to the least degree through their programme of study and that they think the labour market to the highest degree demands. The responses for each skill are shown with a bar.
General business understanding: 1.4
IT skills: 2.0
Combine expert knowledge with knowledge about finance, management and organisation: 1.6
Other: 2.2
The ability to collaborate with a variety of professional groups: 2.3
5 Master’s Candidatus/Professional Bachelor’s graduates routes to their first job

This section deals with the Master’s Candidatus/Professional Bachelor’s graduates’ first job. There are several interesting questions in this regard, such as: How long did it take them to get a job? When did they start actively looking for jobs? What factors are relevant to getting a job as a recent graduate?

5.1 Master’s Candidatus/Professional Bachelor’s graduates first job

5.1.1 Q.3.1. How long time did you have to wait between graduating and obtaining your first job (incl. job with wage subsidies)?

The table for question Q.3.1. shows how long time the Masters Candidatus/Professional Bachelors had to wait to obtain their first job.

<table>
<thead>
<tr>
<th>Time Interval</th>
<th>Kandidat</th>
</tr>
</thead>
<tbody>
<tr>
<td>I got the job before completing my studies</td>
<td>33%</td>
</tr>
<tr>
<td>0 - 3 months</td>
<td>24%</td>
</tr>
<tr>
<td>4 - 6 months</td>
<td>16%</td>
</tr>
<tr>
<td>7 - 12 months</td>
<td>15%</td>
</tr>
<tr>
<td>More than 12 months</td>
<td>11%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>415</td>
</tr>
</tbody>
</table>

The table shows the percentages of each time interval.

5.1.2 Q.3.19. When did you start actively looking for a job?

The table for question Q.3.19. shows when the Masters Candidatus/Professional Bachelors actively started looking for a job.

<table>
<thead>
<tr>
<th>Time Interval</th>
<th>Kandidat</th>
</tr>
</thead>
<tbody>
<tr>
<td>Before starting your Master’s (Candidatus) thesis/final project or exam</td>
<td>17%</td>
</tr>
<tr>
<td>Before delivering your Master’s (Candidatus) thesis/final project or exam</td>
<td>28%</td>
</tr>
<tr>
<td>After delivering your Master's (Candidatus) thesis/final project</td>
<td>28%</td>
</tr>
<tr>
<td>After passing your Master’s (Candidatus) thesis/final project or exam</td>
<td>27%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>401</td>
</tr>
</tbody>
</table>

The table shows the percentage share of each group.
**5.1.3 Q.3.1. How long time did you have to wait between graduating and obtaining your first job (incl. job with wage subsidies)? by Q.3.19 When did you start actively looking for a job?**

The figure for question Q.3.1, distributed on Q.3.19, shows the average scores on Q.3.1 for the Masters Candidatus/Professional Bachelors, distributed on response categories of when they actively started looking for a job.

The average is calculated on a scale from 1 to 5 where
- 1 corresponds to ‘I got the job before completing my studies’,
- 2 corresponds to ‘0 - 3 months’,
- 3 corresponds to ‘4 - 6 months’,
- 4 corresponds to ‘7 - 12 months’ and
- 5 corresponds to ‘More than 12 months’.

The actual number of respondents for each response category is shown to the right of the figure.

Only one response category is possible.
5.1.4 Q.3.2. What do you believe was the primary reason that you got your first job (including job with wage subsidies)?

The figure for question Q.3.2. shows in order of priority, what the Masters Candidatus/Professional Bachelors believe were the primary reason that they got their first job.
I possessed the right personal skills
I possessed the required professional qualifications
I had the correct experience from an internship
I had the right contacts
I made a good impression at the interview
I had the correct experience from work experience or collaborative project, for example
I possessed the required academic qualifications (methodology, overview, analytical sense, etc.)
I wrote a good application
Other
I had the correct experience from voluntary work/working with associations or clubs
I wrote my thesis/final paper within this professional field
I had good grades
I was willing to move to get the job
I had experience from residence/study abroad

The figure shows the percentage of the Masters Candidatus/Professional Bachelors choosing each specific category.

The categories do not sum to 100 as more categories were available for selection.
5.2 The significance of student jobs, internships, study abroad, etc. for the first job

5.2.1 Q.3.3. Did you have a student job alongside your programme of studies?

The table for question Q.3.3. shows the percentage of Masters Candidatus/Professional Bachelors having a student job alongside their programme of study.

<table>
<thead>
<tr>
<th>Kandidat</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>88%</td>
</tr>
<tr>
<td>No</td>
<td>12%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>434</td>
</tr>
</tbody>
</table>

The number divided between the two response categories of yes and no is shown in percentage.

5.2.2 Q.3.5. Have you subsequently been employed at a company/organisation where you did an internship?

The table for question Q.3.5. shows the percentage of Masters Candidatus/Professional Bachelors who have had a student job alongside their programme of study, and who have subsequently been employed in the company/organisation where they worked as a student.

<table>
<thead>
<tr>
<th>Kandidat</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>34%</td>
</tr>
<tr>
<td>No</td>
<td>66%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>374</td>
</tr>
</tbody>
</table>

The number divided between the two response categories of yes and no is shown in percentage.
5.2.3 Q.3.4. How significant was your student job(s)?

The figure for question Q.3.4. shows in order of priority how significant the Masters Candidatus/Professional Bachelors feel their student job was.

The figure shows the percentage of Masters Candidatus/Professional Bachelors who responded 'To some degree' or 'To a high degree' to the specific questions.
5.3 Voluntary internship or project in private or public organisations

5.3.1 Q.3.6. Did you undertake any non-obligatory work experience, project-oriented coursework or collaborative projects with private or public companies/organisations over the course of your studies?

The table for question Q.3.6. shows how great a percentage of the Masters Candidatus/Professional Bachelors that have obtained non-obligatory work experience, project-oriented coursework or collaborative projects with private or public companies/organisations over the course of their studies.

<table>
<thead>
<tr>
<th>Kandidat</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>41%</td>
</tr>
<tr>
<td>No</td>
<td>59%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>416</td>
</tr>
</tbody>
</table>

The number divided between the two response categories of yes and no is shown in percentage.

5.3.2 Q.3.8. Have you subsequently been employed in the private or public company/organisation where you undertook work experience, project-oriented coursework or a collaborative project?

The table for question Q.3.8. shows how big a part of the Masters Candidatus/Professional Bachelors that have obtained non-obligatory work experience, project-oriented coursework or collaborative projects with private or public companies/organisations over the course of their studies, and subsequently have been employed at a company/organisation where they had an internship.

<table>
<thead>
<tr>
<th>Kandidat</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>32%</td>
</tr>
<tr>
<td>No</td>
<td>68%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>166</td>
</tr>
</tbody>
</table>

The number divided between the two response categories of yes and no is shown in percentage.
5.3.3 Q.3.7. How significant was your collaboration with a private or public company/organisation?

The figure for question Q.3.7. shows in order of priority how significant the Masters’ Candidatus/Professional Bachelors’ collaboration with a private or public company/organisation was.

The collaboration gave me a number of skills that I did not get from my studies
I used the skills learned on my study programme in the collaboration
I chose the collaboration in order to improve my job and educational opportunities
The collaboration was relevant to my future working life
The collaboration provided me with knowledge about the expectations and skills requirements of the labo...
The collaboration meant that I was better able to put my skills into words in my subsequent job search
I used the network I formed on the collaboration in my subsequent job search
The experiences from the collaboration have had an influence on my course composition whil...
The collaboration provided me with inspiration to look for jobs that I would not otherwise have be...

The figure shows the percentage of the Masters Candidatus/Professional Bachelors that have answered ‘To some degree’ or ‘To a high degree’ to the specific questions. The figure does not sum to 100.
5.4 Study abroad

5.4.1 Q.3.9. Did you spend any time studying abroad during your programme?

The table for question Q.3.9. shows the percentage of Masters Candidatus/Professional Bachelors having spent time studying abroad during their programme of study.

<table>
<thead>
<tr>
<th>Kandidat</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>24%</td>
</tr>
<tr>
<td>No</td>
<td>76%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>431</td>
</tr>
</tbody>
</table>

The number divided between the two response categories of yes and no is shown in percentage.

5.4.2 Q.3.11. In your assessment, has your study period(s) abroad subsequently played a significant role in your job situation?

The table for question Q.3.11. shows the percentage of Masters Candidatus/Professional Bachelors having spent time studying abroad during their programme of study, and that subsequently assess that their studying abroad has played a significant role in their job situation.

<table>
<thead>
<tr>
<th>Kandidat</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>49%</td>
</tr>
<tr>
<td>No</td>
<td>51%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>97</td>
</tr>
</tbody>
</table>

The number divided between the two response categories of yes and no is shown in percentage.
5.4.3 Q.3.10. How significant was your study period(s) abroad?

The figure for question Q.3.10. shows in order of priority the significance of the time studying abroad according to the Masters Candidatus/Professional Bachelors.

- The study period abroad gave me a number of skills that I did not get from the rest of my studies: 90.4%
- I used the skills learned on the rest of my study programme in my study period abroad: 84.5%
- The experiences from the study period abroad have had an influence on the rest of my course composition: 69.2%
- I chose the study period abroad in order to improve my job and educational opportunities: 68.9%
- The study period abroad was relevant to my future working life: 62.1%
- The study period abroad meant that I was better able to put my skills into words in my subsequent job search: 54.8%
- The study period abroad provided me with inspiration to look for jobs that I would not otherwise have been: 45.2%
- The study period abroad provided me with knowledge about the expectations and skills requirements: 33.7%
- I used the network I formed on my study period abroad in my subsequent job search: 21.2%

The figure shows the percentage of Masters Candidatus/Professional Bachelors answering ‘To some degree’ or ‘To a high degree’ to the specific questions.
5.5 Activities during the programme of study such as student politics

5.5.1 Q.3.12. Have you taken part in voluntary activities such as student politics, alumni associations or for example acted as arranger of social activities during your programme of study?

The table for question Q.3.12. shows the percentage of Masters Candidatus/Professional Bachelors having participated in voluntary activities such as student politics, alumni associations or for example acted as arranger of social activities during their programme of study.

<table>
<thead>
<tr>
<th>Kandidat</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>31%</td>
</tr>
<tr>
<td>No</td>
<td>69%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>426</td>
</tr>
</tbody>
</table>

The number divided between the two response categories of yes and no is shown in percentage.

5.5.2 Q.3.14. In your assessment, have the activities you took part in whilst studying subsequently played a significant role in your job situation?

The table for question Q.3.14. shows how great a percentage of the Masters Candidatus/Professional Bachelors having participated in voluntary activities such as student politics, alumni associations or for example acted as arranger of social activities during their programme of study, and that simultaneously assess that this has played a significant role in their job situation.

<table>
<thead>
<tr>
<th>Kandidat</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>31%</td>
</tr>
<tr>
<td>No</td>
<td>69%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>121</td>
</tr>
</tbody>
</table>

The number divided between the two response categories of yes and no is shown in percentage.
5.5.3 Q.3.13. What impact has your voluntary work had on your programme of study?

The figure for question Q.3.13. shows in order of priority for the Masters Candidatus/Professional Bachelors what significance the voluntary activities such as student politics, alumni associations or for example arranger of social activities during their programme of study have had.

The voluntary activity gave me a number of skills that I did not get from my studies 65.1
The voluntary activity was relevant to my future working life 54.4
I used the skills learned on my study programme in the voluntary activity 47.6
The voluntary activity meant that I was better able to put my skills into words in my subsequent job search 42.9
I chose the voluntary activity in order to improve my job and educational opportunities 42.1
I used the network I formed in my voluntary activity in my subsequent job search 37.3
The voluntary activity provided me with inspiration to look for jobs that I would not otherwise have be... 35.7
The voluntary activity provided me with knowledge about the expectations and skills requirement... 27.8
The experiences from the voluntary activity have had an influence on my choice of course composition 19.0

The figure shows the percentage of Masters Candidatus/Professional Bachelors that have answered 'To some degree' or 'To a high degree' to the specific questions.
6 Master's Candidatus/Professional bachelor's assessment of the program compared with their own expectations

6.1 Q.3.15. To what degree does your current occupation live up to the career expectations that you had whilst studying?

The figure for question Q.3.15. shows to what degree Masters’ Candidatus/Professional Bachelors’ current occupation live up to the career expectations that they had whilst studying.

The distribution is shown as a percentage. The total number of respondents for each response category is shown to the right of the figure.

6.2 Q.3.16./3.16.X. When and to what degree did you consider to what kind of job your Master Candidatus/Professional Bachelor programme would lead?

The figure for question Q.3.16./Q.3.16.X. shows when and to what degree the Masters Candidatus/Professional Bachelors considered what job their programme of study would lead to.

The distribution is shown as a percentage. The total number of respondents for each question is shown to the right of the figure.

6.3 Q.3.17. Did your job goals change during your programme of study?

The table for question Q.3.7. shows if the Masters Candidatus/Professional Bachelors changed job goals once or more during their programme of study.
<table>
<thead>
<tr>
<th>Kandidat</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, once</td>
<td>19%</td>
</tr>
<tr>
<td>Yes, several times</td>
<td>44%</td>
</tr>
<tr>
<td>No</td>
<td>37%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>278</td>
</tr>
</tbody>
</table>

The distribution is shown as a percentage, and the total number of respondents is shown at the bottom of the table. Only one response category has been available for selection.
7 The Master Candidatus graduates assessment of the study programme

7.1 The level of teaching in relation to the entry requirements

7.1.1 Q.4.1.Z. To what degree is it your assessment that the teaching on your Master's Candidatus programme was organised at a suitable level in relation to the entry requirements?

The figure for question Q.4.1.Z. shows to what degree the Masters Candidatus/Professional Bachelors assess that the teaching on their programme was organised at a suitable level in relation to the entry requirements.

The distribution is shown as a percentage. The total number of respondents for each response category is shown to the right of the figure.

7.1.2 Q.4.1.X. Which programme of study did you use as your entry requirement for your Master's?

The table for question Q.4.1.X. shows what programme of study the Masters Candidatus graduates used as entry requirement for their Master’s Candidatus programme of study.

<table>
<thead>
<tr>
<th>Programme of Study</th>
<th>Kandidat</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor degree from University of Copenhagen</td>
<td>80%</td>
</tr>
<tr>
<td>Bachelor degree from Aalborg University</td>
<td>1%</td>
</tr>
<tr>
<td>Bachelor degree from Aarhus University</td>
<td>4%</td>
</tr>
<tr>
<td>Bachelor degree from Copenhagen Business School</td>
<td>0%</td>
</tr>
<tr>
<td>Bachelor degree from Technical University of Denmark (DTU)</td>
<td>0%</td>
</tr>
<tr>
<td>Bachelor degree from IT University of Copenhagen</td>
<td>0%</td>
</tr>
<tr>
<td>Bachelor degree from Roskilde University (RUC)</td>
<td>1%</td>
</tr>
<tr>
<td>Bachelor degree from University of Southern Denmark</td>
<td>5%</td>
</tr>
<tr>
<td>I have a bachelor degree from a university in another country</td>
<td>7%</td>
</tr>
<tr>
<td>A professional bachelor degree from the Danish School of Media and Journalism</td>
<td>0%</td>
</tr>
<tr>
<td>A professional bachelor degree from University College UCC</td>
<td>0%</td>
</tr>
<tr>
<td>A professional bachelor degree from Metropolitan University College</td>
<td>0%</td>
</tr>
<tr>
<td>A professional Bachelor's degree from University College Lillebælt</td>
<td>0%</td>
</tr>
<tr>
<td>A professional Bachelor's degree from University College of Northern Jutland</td>
<td>0%</td>
</tr>
<tr>
<td>A professional Bachelor's degree from University College Zealand</td>
<td>0%</td>
</tr>
<tr>
<td>A professional Bachelor's degree from University College South Denmark</td>
<td>0%</td>
</tr>
<tr>
<td>A professional Bachelor's degree from VIA University College</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>455</td>
</tr>
</tbody>
</table>
To a high degree
To some degree
To a lesser degree
Not at all
0% 25% 50% 75% 100%
31%
55%
12%
2%

Note: A list of the Master Candidatus students’ qualifying bachelor exams from University of Copenhagen is specified in this table:

<table>
<thead>
<tr>
<th>Subject</th>
<th>%</th>
<th>n</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arabic (Middle Eastern languages and society)</td>
<td>1%</td>
<td>2</td>
</tr>
<tr>
<td>Assyriology (Middle Eastern languages and society)</td>
<td>1%</td>
<td>4</td>
</tr>
<tr>
<td>Danish</td>
<td>2%</td>
<td>6</td>
</tr>
<tr>
<td>English</td>
<td>19%</td>
<td>70</td>
</tr>
<tr>
<td>Philosophy</td>
<td>1%</td>
<td>2</td>
</tr>
<tr>
<td>Film and media studies</td>
<td>14%</td>
<td>51</td>
</tr>
<tr>
<td>Prehistoric archaeology</td>
<td>4%</td>
<td>15</td>
</tr>
<tr>
<td>French</td>
<td>2%</td>
<td>9</td>
</tr>
<tr>
<td>History</td>
<td>22%</td>
<td>81</td>
</tr>
<tr>
<td>Indo-European linguistics</td>
<td>1%</td>
<td>5</td>
</tr>
<tr>
<td>Information Science and Cultural Communication (IVA)</td>
<td>9%</td>
<td>32</td>
</tr>
<tr>
<td>Classical archaeology</td>
<td>2%</td>
<td>6</td>
</tr>
<tr>
<td>Communication and IT</td>
<td>1%</td>
<td>4</td>
</tr>
<tr>
<td>Linguistics</td>
<td>4%</td>
<td>15</td>
</tr>
<tr>
<td>Literature studies</td>
<td>8%</td>
<td>28</td>
</tr>
<tr>
<td>Near Eastern Archaeology (Middle Eastern languages and society)</td>
<td>1%</td>
<td>3</td>
</tr>
<tr>
<td>Pedagogy</td>
<td>6%</td>
<td>22</td>
</tr>
<tr>
<td>Religious studies</td>
<td>1%</td>
<td>2</td>
</tr>
<tr>
<td>Number of replies</td>
<td></td>
<td>365</td>
</tr>
</tbody>
</table>

7.1.3 Q.4.7.X. To what degree do you feel that all the elements of the Master's programme have contributed to the collective goals of the teaching offer?

The figure for question Q.4.7.X. shows to what degree the Masters Candidatus graduates assess that the elements of the Bachelor/ professional Bachelor programme have contributed to the collective goals of the teaching.

![Graph showing percentage distribution for degree of contribution]

7.2 Specifics about the Master's Candidatus program

The figure for questions Q.4.2.X., Q.4.3.X., Q.4.6.X., Q.4.4.X., Q.4.5.X. shows how the Masters Candidatus graduates assess different conditions in their programme of study.

To what degree...
The distribution is shown as a percentage. The total number of respondents for each question is shown to the right of the figure.
7.3 The graduates assessment of the opportunities for study abroad, internship etc. without extensions

7.3.1 Q.4.8.X. To what degree was your Master's Candidatus programme organised so that you had the opportunities for (see following) without having to extend the length of your studies?

The figure for question Q.4.8.X shows how the Masters Candidatus graduates assess that their programme of study was organized so that they had the possibility of studying abroad, specialisation, choosing elective subjects, getting work experience, receiving guidance from teachers, and having collaboration with businesses without having to extend the length of their studies.

The distribution is shown as a percentage. The total number of respondents for each question is shown to the right of the figure.
7.4 The teacher's professional and educational expertise

The figure for question Q.4.9.X. shows how the Masters Candidatus graduates assess the teachers’ professional and educational expertise.

7.4.1 Q.4.9.X. Educational expertise

The distribution is shown as a percentage. The total number of respondents for each response category is shown to the right of the figure.

7.4.2 Q.4.9.X. Professional expertise

The distribution is shown as a percentage. The total number of respondents for each response category is shown to the right of the figure.
8 Bachelor's/Professional Bachelor's assessment of the study programme

8.1 The level of teaching in relation to the entry requirements

8.1.1 Q.4.1. To what degree is it your assessment that the teaching on your Bachelor/professional Bachelor programme was organised at a suitable level in relation to the entry requirements?

The figure for question Q.4.1. shows to what degree the Bachelors/Professional Bachelors assess that the teaching on their programme of study was organised at a suitable level in relation to the entry requirements.

<table>
<thead>
<tr>
<th>Response Category</th>
<th>Number of replies</th>
</tr>
</thead>
<tbody>
<tr>
<td>To a high degree</td>
<td>199</td>
</tr>
<tr>
<td>To some degree</td>
<td>223</td>
</tr>
<tr>
<td>To a lesser degree</td>
<td>61</td>
</tr>
<tr>
<td>Not at all</td>
<td>17</td>
</tr>
<tr>
<td>Don't know/Would prefer not to say</td>
<td>30</td>
</tr>
</tbody>
</table>

The distribution is shown as a percentage. The total number of respondents for each response category is shown to the right of the figure.

The above question is answered by graduated bachelors as well as candidates who, from 1 October 2015 to 30 September 2018, are also graduated from their bachelor’s degree at the University of Copenhagen.

8.1.2 Q.4.7. To what degree do you feel that all the elements of the Bachelor/professional Bachelor programme have contributed to the collective goals of the teaching offer?

The figure for question Q.4.7. shows to what degree the Bachelors/Professional Bachelors assess that the elements of the Bachelor/professional Bachelor programme have contributed to the collective goals of the teaching.

<table>
<thead>
<tr>
<th>Response Category</th>
<th>Number of replies</th>
</tr>
</thead>
<tbody>
<tr>
<td>To a high degree</td>
<td>144</td>
</tr>
<tr>
<td>To some degree</td>
<td>241</td>
</tr>
<tr>
<td>To a lesser degree</td>
<td>60</td>
</tr>
<tr>
<td>Not at all</td>
<td>4</td>
</tr>
<tr>
<td>Don't know/Would prefer not to say</td>
<td>66</td>
</tr>
</tbody>
</table>

8.2 Specifics about the bachelor programme
The figure for questions Q.4.2., Q.4.3., Q.4.6., Q.4.4., Q.4.5. shows how the Bachelors/Professional Bachelors assess different conditions in their programme of study.

<table>
<thead>
<tr>
<th>Question</th>
<th>To a high degree</th>
<th>To some degree</th>
<th>To a lesser degree</th>
<th>Not at all</th>
<th>Don't know/Would prefer not to say</th>
<th>Number of replies</th>
</tr>
</thead>
<tbody>
<tr>
<td>To what degree did you experience that your workload (apart from exam periods) on your Bachelor...</td>
<td>25</td>
<td>56</td>
<td>15</td>
<td>2</td>
<td></td>
<td>524</td>
</tr>
<tr>
<td>To what degree do you feel that the structure of the Bachelor/professional Bachelor...</td>
<td>30</td>
<td>47</td>
<td>11</td>
<td>11</td>
<td></td>
<td>515</td>
</tr>
<tr>
<td>To what degree did you experience that elements of study during your Bachelor/professional Bachelor...</td>
<td>32</td>
<td>52</td>
<td>7</td>
<td>7</td>
<td></td>
<td>522</td>
</tr>
<tr>
<td>To what degree do you estimate that elements in the Bachelor programme/professional Bachelor...</td>
<td>27</td>
<td>33</td>
<td>8</td>
<td>3</td>
<td>29</td>
<td>517</td>
</tr>
</tbody>
</table>

The distribution is shown as a percentage. The total number of respondents for each question is shown to the right of the figure.

8.3 The graduates assessment of the opportunities for study abroad, internship etc. without extensions

8.3.1 Q.4.8. To what degree was your Bachelor/professional Bachelor programme organised so that you had the opportunities for (see following) without having to extend the length of your studies?

The figure for question Q.4.8. shows how the Bachelors/Professional Bachelors assess that their programme of study was organized so that they had the possibility of studying abroad, specialisation, choosing elective subjects, getting work experience, receiving guidance from teachers, and having collaboration with businesses without having to extend the length of their studies.
The distribution is shown as a percentage. The total number of respondents for each question is shown to the right of the figure.

8.4 The teachers' professional and educational expertise

The figure for question Q.4.9. shows how the Bachelors/Professional Bachelors assess the teacher’s professional and educational expertise.

8.4.1 Q.4.9. Educational expertise

8.4.2 Q.4.9. Professional expertise
The distribution is shown as a percentage. The total number of respondents for each response category is shown to the right of the figure.
9 Bachelors' current job situation

This chapter describes the job situation of Bachelor's graduates in their current position.

9.1 Employed bachelors

Employed bachelors, covers graduates in work, self-employed, unemployed or in full-time education.

9.1.1 Q.1.12. How would you describe the correlation between your area of study and your job?

The figure for question Q.1.12. shows how the Bachelors assess the correlation between their area of study and their job.

The distribution is shown as a percentage. The total number of respondents is shown to the right of the figure.

9.1.2 Q.1.8. Within which sector is your place of work?

The figure for question Q.1.8. shows within what sectors the Bachelors are employed where the response categories show if they are employed in the private sector, in the state, in a region, in a municipality, or in a non-governmental organisation/interest organisation.

The actual number of respondents for each response category is shown to the right of the figure. Only one response category is possible.
### 9.1.3 Q.1.8./Q.1.9. Which industry does your place of work belong to? by sector

The table for question Q.1.9. shows what industry the Bachelors are employed in. For each industry, the table additionally shows how the Bachelors are distributed on the specific sectors from question Q.1.8.

<table>
<thead>
<tr>
<th>Industry</th>
<th>Private</th>
<th>State</th>
<th>Region</th>
<th>Municipality</th>
<th>Non-governmental organisation/interest organisation</th>
<th>Total %</th>
<th>Total n</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture, hunting, forestry and fishing (e.g. plant nursery)</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Raw material extraction (e.g. extraction of oil and gas)</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Manufacturing firm (e.g. industry, food processing)</td>
<td>4%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>2%</td>
<td>2</td>
</tr>
<tr>
<td>The supply of electricity, gas or heating</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Water supply, sewerage, waste management, etc.</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Construction company</td>
<td>4%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>2%</td>
<td>2</td>
</tr>
<tr>
<td>Wholesale and retail trade</td>
<td>9%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>4%</td>
<td>5</td>
</tr>
<tr>
<td>Freight transport and cargo handling (e.g. mail)</td>
<td>0%</td>
<td>2%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>1</td>
</tr>
<tr>
<td>Lodging and restaurant business</td>
<td>2%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>1</td>
</tr>
<tr>
<td>Information and communication (e.g. publishing, film production, radio + TV)</td>
<td>44%</td>
<td>10%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>23%</td>
<td>28</td>
</tr>
<tr>
<td>Financial institute or financial company, etc. (e.g. insurance company, pension fund)</td>
<td>9%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>4%</td>
<td>5</td>
</tr>
<tr>
<td>Real estate (leasing administrator, property agent)</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Liberal profession, scientific and technical services (e.g. research assistant at a university, legal advice, complaints agency, town planning)</td>
<td>4%</td>
<td>10%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>5%</td>
<td>6</td>
</tr>
<tr>
<td>Public administration and defence; social security (e.g. public administration and social sector)</td>
<td>0%</td>
<td>33%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>11%</td>
<td>14</td>
</tr>
<tr>
<td>Teaching (e.g. upper secondary schools and adult education)</td>
<td>4%</td>
<td>17%</td>
<td>0%</td>
<td>22%</td>
<td>0%</td>
<td>10%</td>
<td>13</td>
</tr>
<tr>
<td>Health and social services (e.g. hospitals and drug or alcohol counselling)</td>
<td>2%</td>
<td>0%</td>
<td>100%</td>
<td>6%</td>
<td>0%</td>
<td>5%</td>
<td>6</td>
</tr>
<tr>
<td>Culture, entertainments and sport (e.g. theatre, libraries and museums)</td>
<td>15%</td>
<td>26%</td>
<td>0%</td>
<td>72%</td>
<td>0%</td>
<td>25%</td>
<td>27%</td>
</tr>
<tr>
<td>Other services (e.g. business organisations and consumer organisations)</td>
<td>5%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>75%</td>
<td>5%</td>
<td>6</td>
</tr>
<tr>
<td>Extraterritorial organisations and bodies (e.g. FN and EU)</td>
<td>0%</td>
<td>2%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>1</td>
</tr>
<tr>
<td><strong>Number of replies</strong></td>
<td>55</td>
<td>42</td>
<td>3</td>
<td>18</td>
<td>4</td>
<td>124</td>
<td>124</td>
</tr>
</tbody>
</table>

To the right of the table is a total-column with the total percentage of respondents within the specific industries.
### 9.1.4 Q.1.8./Q.1.10. Where is your place of work located geographically? by sector

The table for question Q.1.10. shows the geographical location for the Bachelors’ place of work. For each geographical location, the table additionally shows how the Bachelors are distributed on the specific sectors from question Q.1.8.

<table>
<thead>
<tr>
<th></th>
<th>Private</th>
<th>State</th>
<th>Region</th>
<th>Municipality</th>
<th>Non-governmenial organisation/interest organisation</th>
<th>Total %</th>
<th>Total n</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Region of Denmark</td>
<td>80%</td>
<td>77%</td>
<td>67%</td>
<td>52%</td>
<td>75%</td>
<td>74%</td>
<td>104</td>
</tr>
<tr>
<td>Region Zealand</td>
<td>5%</td>
<td>9%</td>
<td>0%</td>
<td>24%</td>
<td>0%</td>
<td>9%</td>
<td>13</td>
</tr>
<tr>
<td>Region of Southern Denmark</td>
<td>2%</td>
<td>0%</td>
<td>0%</td>
<td>5%</td>
<td>0%</td>
<td>1%</td>
<td>2</td>
</tr>
<tr>
<td>Central Denmark Region</td>
<td>0%</td>
<td>5%</td>
<td>0%</td>
<td>14%</td>
<td>0%</td>
<td>4%</td>
<td>5</td>
</tr>
<tr>
<td>North Denmark Region</td>
<td>3%</td>
<td>0%</td>
<td>33%</td>
<td>5%</td>
<td>0%</td>
<td>3%</td>
<td>4</td>
</tr>
<tr>
<td>All of Denmark</td>
<td>0%</td>
<td>2%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>2</td>
</tr>
<tr>
<td>Nordic region (incl. Faroe Islands and Greenland)</td>
<td>0%</td>
<td>5%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>2</td>
</tr>
<tr>
<td>Europe (not Nordic region)</td>
<td>11%</td>
<td>2%</td>
<td>0%</td>
<td>0%</td>
<td>25%</td>
<td>6%</td>
<td>9</td>
</tr>
<tr>
<td>North America</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>South America</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Asia</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Africa</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Australia/Oceania</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Number of replies</td>
<td>66</td>
<td>43</td>
<td>3</td>
<td>21</td>
<td>4</td>
<td>141</td>
<td>141</td>
</tr>
</tbody>
</table>

On the right in the table is a total column with the total percentage of respondents for each geographical location.
9.2 Self-employed (including freelance)
This section describes the job situation for the Bachelor’s graduates who answered that they have chosen to become self-employed or work freelance in the introductory question Q.1.1.

64% started business alone, while 27% started business in collaboration with one or more partners.

0 graduates have received financial support or advice to start up their business, corresponding to 0% of the self-employed graduates.

9.2.1 Q.1.23. What made you decide to become self-employed/freelance?

The figure for question Q.1.23. shows in order of priority why the Bachelors chose to start up as self-employed/freelance.

The figure shows the percentage of the Bachelors that have chosen the specific category. The categories do not sum up to 100 as more categories were available for selection.
9.2.2 Q.1.26. How would you describe the correlation between your studies and your own business?

- The business is a direct extension of my bachelor studies: 0% (0 replies)
- The business is within the traditional area of my course programme, but not a direct extension of: 30% (3 replies)
- Running the business requires general skills obtained from my course programme, but is outside: 50% (5 replies)
- There is no connection between my area of study and my current business: 20% (2 replies)
The figure for question Q.1.28. shows how the Bachelors got the idea for their business. More options were available.

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Number of replies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade paper</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Daily newspaper</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Online job portal</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>LinkedIn, Facebook, etc.</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Via a student job</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Via work experience, project-oriented course or project partnership</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Recruitment or temping agency</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Via unsolicited enquiry from the employer</td>
<td>22%</td>
<td>2</td>
</tr>
<tr>
<td>Via unsolicited enquiry to the employer</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Via my unemployment insurance fund</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Via the job centre</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Via activation (job training, apprenticeship, or similar)</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Via contacts from university</td>
<td>11%</td>
<td>1</td>
</tr>
<tr>
<td>Via person contacts outside of the university</td>
<td>44%</td>
<td>4</td>
</tr>
<tr>
<td>Via career/job fair or similar</td>
<td>11%</td>
<td>1</td>
</tr>
<tr>
<td>Other, please state</td>
<td>44%</td>
<td>4</td>
</tr>
</tbody>
</table>

The figure shows the percentage of the Bachelors that have chosen the specific category. The categories do not sum up to 100, as more categories were available for selection. The total number of respondents for each response category is shown to the right of the figure.
9.3 Unemployed, including maternity leave without being under employment contract

This section describes the job situation for the Bachelor’s graduates who answered the introductory Q.1.1 with “unemployed”.

9.3.1 Q.1.32. After completing your studies, have you had one or more job (including leave of absence, maternity leave, job with wage subsidies, part-time employment, or similar)?

The figure for question Q.1.32. shows how many of the unemployed Bachelors have had one or several jobs since finishing their studies. They can choose between yes or no.

The distribution is shown as a percentage of each response category and sums up to 100 as it is only possible for the respondents to choose one response category. The total number of respondents for yes and no, respectively, is shown to the right of the figure.

9.3.2 Q.1.34. How long have you been unemployed (current period of unemployment)?

The figure for question Q.1.34. shows for how long the Bachelors have been unemployed in their current unemployment period, the response categories showing either less than 6 months, 7-12 months, and 12 months or more.

The distribution is shown as a percentage. The total number of respondents for each response category is shown to the right of the figure.
9.3.3 Q.1.35 Do you receive unemployment benefit or social assistance benefits in connection with your unemployed status?

The figure for question Q.1.35. shows the distribution among unemployed Bachelors that receive and do not receive unemployment benefit or social assistance benefits in connection with their unemployed status.

The distribution is shown as a percentage. The total number of respondents is shown to the right of the figure.

9.3.4 Q.1.34./Q.1.35. Do you receive unemployment benefit or social assistance benefits in connection with your unemployed status? by unemployment period

The figure for question Q.1.34./Q.1.35. shows the distribution of unemployed Bachelors who either receive or do not receive unemployment benefit/social assistance benefits, by unemployment periods.

The distribution is shown in percentages and sums up to 100 within the specific periods of unemployment. The total number of respondents for each unemployment period is shown to the right of the figure.
9.3.5 Q.1.36. Why do you think you do not have a job at the moment?

The figure for question Q.1.36. shows in order of priority, why the Bachelors think they are unemployed at the moment.

The figure shows the percentage of Bachelors that has chosen the specific category. The categories do not sum up to 100, as more response categories are available for selection.
9.4 Full-time education

This section describes the job situation for the Bachelor’s graduates who answered introductory Q.1.1 by saying they had begun a full-time programme of education after graduation.

This can include several types of full-time education, depending on which actual course programme the report concerns. If they have graduated from a Bachelor’s degree programme, there will be many who continue their studies at Master’s Candidatus degree level. For Master’s Candidatus graduates, there will be some who will continue on a PhD programme or teacher training.

9.4.1 Q.1.39./Q.1.40. What education institution are you registered with?

The table for question Q.1.39./Q.1.40. shows what education institutions the Bachelors in a full-time education are registered with.

<table>
<thead>
<tr>
<th>Education Institution</th>
<th>Master’s (Candidatus) Programme</th>
<th>Academic Bachelor’s degree</th>
<th>Professional Bachelor’s Degree</th>
<th>Other Programme of Study, please state</th>
<th>Other Programme of Study, please state</th>
<th>Total %</th>
<th>Total n</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aalborg University</td>
<td>0%</td>
<td>0%</td>
<td>5%</td>
<td>0%</td>
<td>0%</td>
<td>5%</td>
<td>11</td>
</tr>
<tr>
<td>Aarhus University</td>
<td>0%</td>
<td>0%</td>
<td>4%</td>
<td>0%</td>
<td>0%</td>
<td>4%</td>
<td>9</td>
</tr>
<tr>
<td>Copenhagen Business School</td>
<td>0%</td>
<td>0%</td>
<td>4%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>2</td>
</tr>
<tr>
<td>Technical University of Denmark (DTU)</td>
<td>0%</td>
<td>0%</td>
<td>4%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>IT University of Copenhagen</td>
<td>0%</td>
<td>0%</td>
<td>4%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>University of Copenhagen</td>
<td>0%</td>
<td>0%</td>
<td>79%</td>
<td>100%</td>
<td>0%</td>
<td>0%</td>
<td>115</td>
</tr>
<tr>
<td>Roskilde University (RUC)</td>
<td>100%</td>
<td>0%</td>
<td>3%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>115</td>
</tr>
<tr>
<td>University of Southern Denmark</td>
<td>0%</td>
<td>0%</td>
<td>1%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>2</td>
</tr>
<tr>
<td>Danish School of Media and Journalism</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>University College</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>2</td>
</tr>
<tr>
<td>A university in another country than Denmark, please state</td>
<td>0%</td>
<td>0%</td>
<td>3%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>40%</td>
</tr>
<tr>
<td>Other, please state</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>0%</td>
<td>2%</td>
</tr>
<tr>
<td>Number of replies</td>
<td>1</td>
<td>0</td>
<td>226</td>
<td>2</td>
<td>5</td>
<td>236</td>
<td>236</td>
</tr>
</tbody>
</table>

The table shows the percentage within each specific education. The total number of respondents for each education is shown in the bottom row.
10 Appendix 1: Questions used in the report

<table>
<thead>
<tr>
<th>Employment</th>
<th>Relevance and correlation between area of study and the labour market</th>
<th>Transition from study programme to labour market</th>
<th>Quality of programme of study</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q.1.2.</td>
<td>Q.2.2.</td>
<td>Q.3.2.</td>
<td>Q.4.1.X.</td>
</tr>
<tr>
<td>Q.1.3.</td>
<td>Q.2.3.</td>
<td>Q.3.3.</td>
<td>Q.4.1.Z.</td>
</tr>
<tr>
<td>Q.1.7.</td>
<td>Q.2.4.</td>
<td>Q.3.4.</td>
<td>Q.4.2.</td>
</tr>
<tr>
<td>Q.1.8.</td>
<td>Q.3.5.</td>
<td>Q.4.2.X.</td>
<td></td>
</tr>
<tr>
<td>Q.1.9.</td>
<td>Q.3.6.</td>
<td>Q.4.3.</td>
<td></td>
</tr>
<tr>
<td>Q.1.10.</td>
<td>Q.3.7.</td>
<td>Q.4.3.X.</td>
<td></td>
</tr>
<tr>
<td>Q.1.11.</td>
<td>Q.3.8.</td>
<td>Q.4.4.</td>
<td></td>
</tr>
<tr>
<td>Q.1.12.</td>
<td>Q.3.9.</td>
<td>Q.4.4.X.</td>
<td></td>
</tr>
<tr>
<td>Q.1.13.</td>
<td>Q.3.10.</td>
<td>Q.4.5.</td>
<td></td>
</tr>
<tr>
<td>Q.1.14.</td>
<td>Q.3.11.</td>
<td>Q.4.5.X.</td>
<td></td>
</tr>
<tr>
<td>Q.1.17</td>
<td>Q.3.14.</td>
<td>Q.4.6.X.</td>
<td></td>
</tr>
<tr>
<td>Q.1.18.1.</td>
<td>Q.3.15.</td>
<td>Q.4.7.X.</td>
<td></td>
</tr>
<tr>
<td>Q.1.21.</td>
<td>Q.3.16.X.</td>
<td>Q.4.8.X.</td>
<td></td>
</tr>
<tr>
<td>Q.1.27</td>
<td>Q.1.28.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Q.1.29.</td>
<td>Q.1.30.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Q.1.31.</td>
<td>Q.1.32.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Q.1.34.</td>
<td>Q.1.35.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Q.1.36.</td>
<td>Q.1.38.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Q.1.39.</td>
<td>Q.1.40.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Q.1.42.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## 11 Appendix 2: Background data in STADS

<table>
<thead>
<tr>
<th><strong>CPR-number</strong></th>
<th>CPR</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name</strong></td>
<td>FORNAVN</td>
</tr>
<tr>
<td><strong>Family name</strong></td>
<td>EFTERNAVN</td>
</tr>
<tr>
<td><strong>Address</strong></td>
<td>ADRESSE</td>
</tr>
<tr>
<td><strong>Postal code</strong></td>
<td>POSTNR</td>
</tr>
<tr>
<td><strong>City</strong></td>
<td>BY</td>
</tr>
<tr>
<td><strong>Country</strong></td>
<td>LAND</td>
</tr>
<tr>
<td><strong>KU-username</strong></td>
<td>STUDIENR</td>
</tr>
<tr>
<td><strong>Phone number</strong></td>
<td>TELEFON</td>
</tr>
<tr>
<td><strong>E-mail</strong></td>
<td>EMAIL</td>
</tr>
<tr>
<td><strong>Alumni e-mail address</strong></td>
<td>ALUMNIEMAIL</td>
</tr>
<tr>
<td><strong>Sex</strong></td>
<td>KOEN</td>
</tr>
<tr>
<td><strong>Citizenship</strong></td>
<td>NATIONALITET</td>
</tr>
<tr>
<td><strong>Foreign student (Y/N)</strong></td>
<td>UDL_STUD</td>
</tr>
<tr>
<td><strong>Study programme</strong></td>
<td>UDDANNELSE</td>
</tr>
<tr>
<td><strong>Faculty</strong></td>
<td>UDD_FAKULTET</td>
</tr>
<tr>
<td><strong>Year of graduation from qualifying exam/education</strong></td>
<td>ADGANG_DIM_ÅR</td>
</tr>
<tr>
<td><strong>Qualifying exam/education</strong></td>
<td>ADGANG_EKSAMEN</td>
</tr>
<tr>
<td><strong>Priority of BA-programme at application</strong></td>
<td>PRIO_NR</td>
</tr>
<tr>
<td><strong>BA-admission in quota 1 or 2 (possibly also Master Candidatus with same BA-education)</strong></td>
<td>BA_OPT_KVOTE</td>
</tr>
<tr>
<td><strong>Years between qualifying exam/education and commencement of study</strong></td>
<td>SABBAT_ÅR</td>
</tr>
<tr>
<td><strong>Date of commencement of study on the study programme in question</strong></td>
<td>STUDIESTART</td>
</tr>
<tr>
<td><strong>Year of commencement of study on the study programme in question</strong></td>
<td>STUDIESTART_ÅR</td>
</tr>
<tr>
<td><strong>Graduate's age at the time of the graduate survey</strong></td>
<td>DIMITTENDALDER</td>
</tr>
<tr>
<td><strong>Graduation year</strong></td>
<td>SLUTÅR</td>
</tr>
<tr>
<td><strong>Years from commencement of study to graduation</strong></td>
<td>STUDIETID_ÅR</td>
</tr>
<tr>
<td><strong>Date of birth</strong></td>
<td>FØDSELSDAG</td>
</tr>
<tr>
<td><strong>Calculated age at the time of commencement of study</strong></td>
<td>ALDER_STUDIESTART</td>
</tr>
<tr>
<td><strong>Age at graduation</strong></td>
<td>ALDER_DIMISSION</td>
</tr>
<tr>
<td><strong>Master's thesis/Bachelor's paper</strong></td>
<td>AFHANDLING_TYPE</td>
</tr>
<tr>
<td><strong>Grade for Master's thesis/Bachelor's paper</strong></td>
<td>KARAKTER1</td>
</tr>
<tr>
<td><strong>Possibly second grade for Master's thesis/Bachelor's paper (when there is both a verbal and a written exam)</strong></td>
<td>KARAKTER2</td>
</tr>
</tbody>
</table>
12 Appendix 3: List of work places and job titles

Job title
- AC Fuldmægtig
- AC-fuldmægtig
- AML-Rådgiver
- AX Asset & Business Relationship Manager
- Ac-medarbejder
- Adjunct
- Adjunct
- Adjunkt
- Adjunkt
- Adjunkt
- Adjunkt
- Adjunkt
- Adjunkt i historie
- Adjunkt/underviser
- Adjunktvikar
- Adjunktvikar
- Administrativ markedssupporter
- Administrativ medarbejder
- Administrativ medarbejder
- Administrative Specialist
- Afdelingsleder
- Akademiker
- Akademisk medarbejder
- Akademisk medarbejder
- Akkrediteringskonsulent
- Aml konsulent
- Analyse og udviklingskonsulent
- Analyst
- Ansvarlig for Sociale Medier
- Arkivar
- Arkivar
- Arkivar
- Arkivmedarbejder
- Arkæolog
- Arkæolog
- Arkæolog
- Arkæolog
- Arkæolog
- Arkæolog
- Arkæolog
- Associate Linguist
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
- Bibliotekar
• Bibliotekar
• Bibliotekar
• Bibliotekar
• Bibliotekar/kulturformidler
• Bibliotekskonsulent
• Bogansvarlig salgsassistent
• Bogholderiassistent
• Butik- og Publikumansvarlig
• Butiksmedarbejder
• Cand.scient.bibl.
• Chefkonsulent
• Communication Strategist
• Communications Specialist
• Consultant, Compliance
• Content Developer
• Content Editor
• Content Executive
• Content Management Specialist
• Content Manager
• Content Manager
• Content Rådgiver
• Content management specialist
• Content manager
• Content og event manager
• Cook
• Creative Assistant
• Danish Translator
• Data Privacy Manager
• Data Scientist
• Destination developer
• Digital Account Manager
• Digital Redaktionsassistent
• Digital Redaktionsassistent
• Digital arkivar
• Digital assistent
• Digital assistent
• Digital content manager for Danish market
• Digital projektkoordinator og UX'er
• Digital redaktør
• Digital teamchef
• Dokumenttekniker
• Driftskoordinator
• E-arkivar
• Editerings- og analyseassistent
• Editor
• Efterskoleleærer
• Ekstern lektor
• Europapolitiske rådgiver
• Event manager
• Eventafvikler
• Facility Administrator
• Fagredaktør
• Feltarkæolog
• Feltassistent
• Film producer
• Filmmikrofotograf - medejer
• Folkeskolelærer
• Folkeskoleleærer
• Forlagsredaktør
• Formidler
• Formidlingsinspektør
• Formidlingsinspektør
• Formidlingsmedarbejder
• Formidlingsmedarbejder
• Fotograf/klipper
• Freight Forwarder
• Fuldmægtig
• Fuldmægtig
• Fuldmægtig
• Fuldmægtig
• Fuldmægtig
• Fuldmægtig
• Fuldmægtig
• Fuldmægtig
• Fuldmægtig (porteføljestyringsfunktion)
• Fuldmægtig / Kommunikationsmedarbejder
• Game Design and Development Intern
• Global event manager
• Graduate
• Guest relation & Coordinator
• Guide
• Gymnasielærer
• Gymnasielærer
• Gymnasielærer
• Gymnasielærer
• Gymnasielærer
• Gymnasielærer
• Gymnasielærer
• Gymnasielærer
• Gymnasielærer i mediefag og historie
• Gymnasielærer og tillidsrepræsentant
• HR Konsulent
• HR Koordinator
• HR Udviklingskonsulent
• Handicap hjælper
• Head of Brand & Marketing
• High school teacher
• IT Projektleder
• IT konsulent
• IT-Supportkonsulent
• Information scientist
• Informationsarkitekt
• Informationssikkerhedsmedarbejde
• Informationsspecialist
• Informationsspecialist
• Instruktørassistent
• International Coordinator
- International koordinator
- It-arkivar
- Jobkonsulent
- Jr. Data Engineer
- Junior Copywriter
- Juniorkonsulent
- KFS-sekretær
- Klippeassistent
- Klipper og colorist
- Kommunikation
- Kommunikations- og SoMe-medarbejder
- Kommunikations- og markedsføringsansvarlig
- Kommunikations- og projektkoordinator
- Kommunikations- og uviklingsmedarbejder
- Kommunikationskonsulent
- Kommunikationskonsulent
- Kommunikationskonsulent
- Kommunikationsmedarbejder
- Kommunikationsmedarbejder
- Kommunikationsmedarbejder
- Kommunikationsmedarbejder
- Kommunikationsmedarbejder
- Kommunikationsmedarbejder
- Kommunikationsmedarbejder
- Kommunikationsrådgiver
- Kommunikationsspecialist
- Konsulent
- Konsulent
- Konsulent
- Konsulent
- Konsulent
- Konsulent
- Konsulent
- Konsulent / databaseansvarlig
- Koordinator
- Koordinator for internationale spillefilm
- Korrekturlæser
- Korrekturlæser
- Kulturfacilitator
- Kulturfacilitator
- Kulturformidler
- Kulturformidler/bibliotekar
- Language and localization specialist
- Lead Software Engineer
- Ledelseskonsulent
- Lektor
- Lektor/gymnasielærer
- Lingvist
- Lingvist med ansvar for korpus
- Logistikmedarbejder
- Lærer
- Lærer
- Lærer
- Lærer og børnehaveklasseleder
- Management Consultant
- Managing podcast editor
- Markedsføringskoordinator
- Marketing Executive
- Medlemskonsulent
- Medlemskonsulent
- Mix department manager
- Modersmålslærer
- Museumsformidler
- Museumsinspektør / samlingsmedarbejder
- Museumsinspektør, arkæolog
- Musikregistratør
- Natural Language Understanding Capsule Lead
- Nordic Sales Representative and Administrator
- Office Manager/HR
- Online marketing specialist
- PA for klinikledelsen og kommunikationsmedarbejder
- PMO
- PR & eventkoordinator
- PR og SoMe Medarbejder
- Patent Paralegal
- Pensionsmedarbejder
- People Consultant
- Perspectives Consultant
- Podcastredaktør
- Political Officer
- Post Producer
- Post tilrettelægger
- Postproducer
- Posttilrettelægger
- Private Tutor
- Procesejér
- Producerassistent
- Product concent copywriter
- Produktionsleder
- Produktionsleder
- Produktionsleder
- Produktionsleder
- Program Coordinator, European Humanities (vikariat frem til efteråret 2020: Assistant Program Director i samme afdeling)
- Programme Administrator
- Programveileder
- Project Lead
- Project Manager
- Projektkonsulent
- Projektleder
- Projektleder
- Projektleder
- Projektleder
- Projektleder
- Projektleder
- Projektleder/ fuldmægtig
- Projektmedarbejder
- Projektmedarbejder
- Projektmedarbejder
- Public Relations Officer
- Pædagogisk koordinator
- Pædagogmedhjælper
- Pædagogmedhjælper
- Radiovært
- Radiovært
- Receptionist
- Recruitment & employer branding specialist
- Redaktør
- Redaktør
- Redaktør, presse- og kommunikationsansvarlig
- Registratør
- Research Coordinator
• Researcher
• Sagsbehandler
• Sales agent
• Sales and Customer Service Representative for the UK Market
• Salgsassistent
• Secretary
• Secretary and translator
• Sekretariatsmedarbejder
• Sekretær
• Senior Digital Specialist
• Senior tekstforfatter og projektleder
• Service Delivery Assistant
• Serviceansvarlig
• Social Media & Content Manager
• Social Media Editor
• Social Media Manager
• Social Media Specialist
• Social Mentor
• Software developer
• Specialist (fast sagsbehandler)
• Studentermedhjælper
• Studentermedhjælper i DieselHouse
• Studie- og Karrierevejleder
• Studie- og karrierevejleder
• Study and career guidance counsellor
• Systemadministrator
• TV tilrettelægger
• TV-tilrettelægger
• Taktisk officer i Hæren
• Talent Agent
• Talent Coordinator
• Teacher
• Teacher
• Team Lead
• Teamleder
• Tilrettelægger
• Tilrettelægger og Kommunikationskoordinator
• Timelærer
• Timelønnet lærer
• Translator
• Uddannelsesansvarlig Jordemoder
• Uddannelseskonsulent
• Uddannelsesleder
• Udgavningsleder
• Udviklingskonsulent
• Udviklingskonsulent
• Udviklingskonsulent
• Udviklingskonsulent
• Udviklingskonsulent
• Underviser
• Underviser i dansk som andetsprog
• Underviser og faglærer
• Ungdomskonsulent
• Ungerådgiver
• Universitetsbibliotekar
• Vagtholdsfører
• Vejleder
• Videnskabelig Assistent
• Videnskabelig assistent
• Videnskabelig assistent
• Videnskabelig assistent
• Video Director
• Vinmand/salgsassistent
• Web developer
• Web manager
• Webmedarbejder
• Webredaktør
• Webspecialist
  • communication officer, fuldmægtig
  • copywriter/projektleder
  • faglærer
  • fuldmægtig
  • gymnasielærer
  • gymnasielærer og koordinator
  • handicaphjælper
  • kampagnekoordinator
  • kommunikationskonsulent, projektleder
  • leder
  • museumsinspektør
  • projektleder
  • pædagogisk projektmmedarbejder
  • redaktionsassistent
  • redaktør
  • research assistant
  • stagehand
  • årsvikar

Place of work
• AP Pension
• AP Pension
• ATP
• Aabenraa Kommune
• Aalborg Bibliotekerne
• Aarhus Bibliotekerne
• Adapt
• Advice A/S
• Al Quds Skole
• Albertslund Ungecenter
• Aller media
• Alm brand bank
• Ankiro
• Arbeitsgemeinschaft Literarischer Gesellschaften und Gedenkstätten e. V. (Berlin)
• Arnold Busck
• Artofficial Agency CPH I/S
• Atrium
• Avedøre Skole
• BATZER & CO, Roskilde Bogcafé
• BWSC
• Bacon
• Bad Dinosaur
• Bifrost Productions
• Bilka
• Bilka
• Board Assure
• Bookingabus.com
• Borgercenter Handicap, Social forvaltningen i Københavns kommune
• Børn, uddannelse og sundhed i Sønderborg kommune
• Børnehuset Baunegård
• Børnehuset Fengersvej
• Børnemuseet
• CBRE GWS
• Cana Elite education centre
• Champost ApS
• Christiansborg Slot
• Cloudeon
• Coloplast, kommunikationsafdeling
• Coop Danmark A/S
• Copenhagen
• Copenhagen Business School (CBS)
• Copenhagen Pride
• DFDS
• DIS - Study Abroad in Scandinavia
• DMI
• DMI
• DR
• DR
• DR - Danmarks Radio
• DTU
• Dahua Technology Denmark ApS
• Dalberg Media
• Danmarks Akkrediteringsinstitution
• Danmarks Ambassade i Ankara
• Danmarks Evalueringsinstitut
• Danmarks Evalueringstitut
• Danmarks Radio
• Dansk Industri
• Dansk Kiropraktor Forening
• Danske Bank
• Danske Bank
• Danske Bank
• Den Danske Scenekunstskole
• Den Kongelige Livgarde
• Det Kongelige Teater
• Det Nationalhistoriske Museum på Frederikborg
• Det Naturvidenskabelige Gymnasium i Valby
• Det kongelige Bibliotek
• Die Gute Fabrik
• Digital Media
• Digitaliseringsstyrelsen
• Dokk1, Aarhus
• Dragsholm slot
• Edition Wilhelm Hansen
• Ekstra Bladet
• Elementary schools
• Erhvervsstyrelsen
• Esbjerg Kommune
• Espergærde Gymnasium og HF
• Et projekt, der udvikler færøsk talegenkendelse (ingen fast arbejdsplads)
• European Parliament Liaison Office Denmark
• FGU midt- og østsjælland
• FOF
• FSR - danske revisorer
• FTFa
• FTFa
• Ferm Living
• Flyhjælp ApS
• Folkeskolen
• Folket Sthlm
• Folketinget
• Fonden de Københavnske Filmfestivaler
• Food organisation of denmark
• Foreign embassy
• Forening
• Forsvaret
• Forsvarsministeriet
• Forsvarsministeriets Personalestyrelse
• Frederiksberg VUC& STX
• Frederiksborg gymnasium
• GEODIS
• GUX Sisimiut
• Gammel Hellerup Gymnasium
• Gentofte Kommune
• GeronimoWeb
• Ghost
• GiG
• Gladsaxe Kommune
• Golden Days Sekretariat
• Good Monday
• Guldborgsund Kommune
• Gyldendal
• Gyldendal
• Gymnasium
• HF & VUC Nordsjælland
• HOFOR A/S
• Halkær Kro og Kulturhus
• Headspace Danmark
• Heartbeats
• Heartland tv
• Hedehusene Skole
• Herlev Hospital
• Hhx zbc
• Hillerød Bibliotek
• Hillerød Kommunes bocenter for unge og voksne med særlige behov
• Historie & Kunst (Københavns Museum og Thorvaldsens Museum)
• Hjørring Bibliotekerne
• Hjørring Gymnasium
• Hjørring bibliotek
• Hoffmann Dragsted A/S
• Holstebro Bibliotek
• House of Real
• Husum Bibliotek - Københavns Biblioteker
• Høgskulen på Vestlandet, Norge
• IKAS
• IT-Universitetet i København
• Ikea
• Implement Consulting Group
• Infomedia
• Infomedia A/S
• Institut for Ingeniørvidenskab
• Institut for Kommunikation og Kultur - Nordisk Sprog og Litteratur, Aarhus Universitet
• Introduksjonsprogrammet for flyktninger, Oslo kommune
• Irma
• Isaac production
• Isobar Denmark
• Jeudan A/S
• Jobindex
• Justitia
• Jyllands-Posten
• KMD A/S
• KU
• Karmaklubben
• Karnov Group
• Karnov Group A/S
• Karnov group
• Kindred Group
• Kino.dk
• Kirkeministeriet
• Kirsebærhavens Skole
• Klarna
• Kommune
• Kommunikationsafdelingen i 3F
• Koncern IT
• Koncern TV
• Kongernes Samling
• Kristeligt Forbund for Studerende
• Kubb&Co
• Kunde & Co. (Filmafdeling)
• København
• Københavns Stadsarkiv
• Københavns Kommune
• Københavns Kommune
• Københavns Kommune, Teknik- og Miljøforvaltningen
• Københavns Museum
• Københavns Museum
• Københavns Museum
• Københavns Professionshøjskole
• Københavns Professionshøjskole
• Københavns Professionshøjskole
• Københavns Professionshøjskole
• Københavns Professionshøjskole, læreruddannelsen
• Københavns Sprogcenter
• Københavns Stadsarkiv
• Københavns Stadsarkiv
• Københavns Ungdomsskole
• Københavns Universitet
• Københavns Universitet
• Københavns Universitet
• Københavns Universitet
• Københavns Universitet (Center for makroøkologi, evolution og klima)
• Københavns kommune
• Københavns kommune
• Københavns universitet
• Københavns åbne gymnasium
• Købstædernes Forsikring
• Køge Bibliotek
• Køge Handelsgymnasium
• LEAD Agency
• LEGO
• Lagkagehuset
• Landsbiblioteket på Færøerne
• Landsbókasvnið (Det Færøske Landsbibliotek)
• Legal Desk
• Lekolar SIS
• Leute
• Lindhardt & Ringhof
• Lionbridge
• Loop UX
• MAN Energy Solutions SE
• Malmö stad
• Marketingvirksomhed
• Mastiff A/S
• Medicinsk Bibliotek, Aalborg Universitetshospital
• Medicinsk Museion (Københavns Universitet)
• Mediebureau
• Metro Service
• Metronome Productions
• Ministerium
• Minlæring (August & Hemmingsen Aps)
• Morsø Folkebibliotek
• Munich
• Museum Lolland Falster
• Museum Sydøstenmark
• Museum Sydøstenmark
• Museum Sydøstenmark
• Museum Sydøstenmark
• Museum Sydøstenmark
• Museum Vestsjælland
• Museum Vestsjælland
• Museum Vestsjælland
• Museum Vestsjælland
• Mystery Makers
• NNIT
• Nationalmuseet
• Nationalmuseet
• Naviair
• Niels Brock
• Niels Brock
• Niels Brock
• Nimbus Film
• Nissan Danmark
• Nordea-fonden
• Nordisk Film
• Nordisk Film
• Nordisk Film Biografer
• Nordsjællands grundskole og gymnasium
• Novo Nordisk
• Nuuday A/S
• Nám / Próvstovan (Færøerne)
• Nærum Gymnasium
• Næstved Gymnasium
• Næstved Gymnasium og HF
• OFF - Odense International Film Festival
• Online marketing bureau
• Oplevelsescenter Vestvolden, Rødovre kommune
• Orchestra A/S
• Ordrup Gymnasium
• P86, Faxe
• PA Consulting
• PFA Pension
• PR-bureau
• Panserve
• Pegasus Production
• PensionDanmark
• People’s Press
• Pineapple Entertainment
• Pineapple Entertainment
• Plesner
• Politiken
• Politikens Forlag
• Politikens forlag
• Postnord
• Precis Digital
• Privat
• Professionshøjskolen Absalon
• Pædagoguddannelsen Ikast
• ROMU Roskilde Museum
• Radio4, før Radio24syv
• Red Bee Media
• Region Hovedstaden
• Rigsarkivet
• Rigsarkivet
• Rigsarkivet
• Rigshospitalet
• Rigspolitiet
• Roskilde Bibliotekerne
• Roskilde Handelsskole
• Roskilde kommune
• Rudersdal Bibliotekerne
• Rudersdal Kommune
• Rudersdal Museer
• Rudolf Steiner skolen Kvistgård
• Rysensteen Gymnasium
• Røde Kors
• Rødovre Gymnasium
• SCIENCE, UCPH
• SDI Media
• SF Christiansborg
• SMK
• SOS International
• STRUER kommune
• Statsair
• Shoot Happens
• Skattestyrelsen
• Slagelse Gymnasium
• Slagelse Kommune
• Slots- og Kulturstyrelsen
• Slots- og Kulturstyrelsen
• Slots- og Kulturstyrelsen
• Solrød Bibliotek og Kulturhus
• Splay One
• Standoutmedia
• Statens Naturhistoriske Museum
• Studievalg Danmark, Center Hovedstaden og Bornholm
• Studievalg Danmark, Uddannelses- og Forskningsministeriet
• Styrelsen for Forsknings og Uddannelse
• Styrelsen for It og Læring
• Styrelsen for Undervisning og Kvalitet
• Sukkertoppern (High School)
• Sundhedsdatastyrelsen
• Svensborg Bibliotek
• Søfartsstyrelsen
• TAXA 4x35
• TIA Technology
• TUI
• TV 2
• TV 2
• TV2 Danmark
• Teatergrad
• Telmore
• Tommerup Efterskole
• Trafik-, Bygge- og Boligstyrelsen
• Trap Danmark
• Trap Danmark
• Tårnby kommunebiblioteker
• Tænketanken DEA
• U/Nord (HTX)
• UC Syd - læreruddannelsen
• Udbudsvagten A/S
• Uddannelses- og Forskningsministeriet
• Udenrigsministeriet
• Udlændinge- og Integrationsministeriets departement, Koncern It
• Udviklings- og Forenklingsstyrelsen
• Udviklings- og Forenklingsstyrelsen
• Unity Technologies
• University College Nordjylland
• University of Copenhagen, Faculty of Humanities
• VIA University College
• VICE
• VUC Klar, Ringsted
• Vardemuseerne, ArkVest
• Vejle Bibliotekerne
• Vestsjællands museum
• Visit Torshavn
• VisitDenmark
• Visma
• Vurderingsstyrelsen
• Web-Koncept A/S
• Wilke
• Wunderman Nordic
• Wunderman Nordic
• Yousee
• Zebra A/S
• aarhus kommune
• adidas
• duos.dk
• frederiksværk gymnasiu
• iversen stagecrew
• Ørsted
• århus kunstakademi